

Division of Equity, People and Culture (EPC)

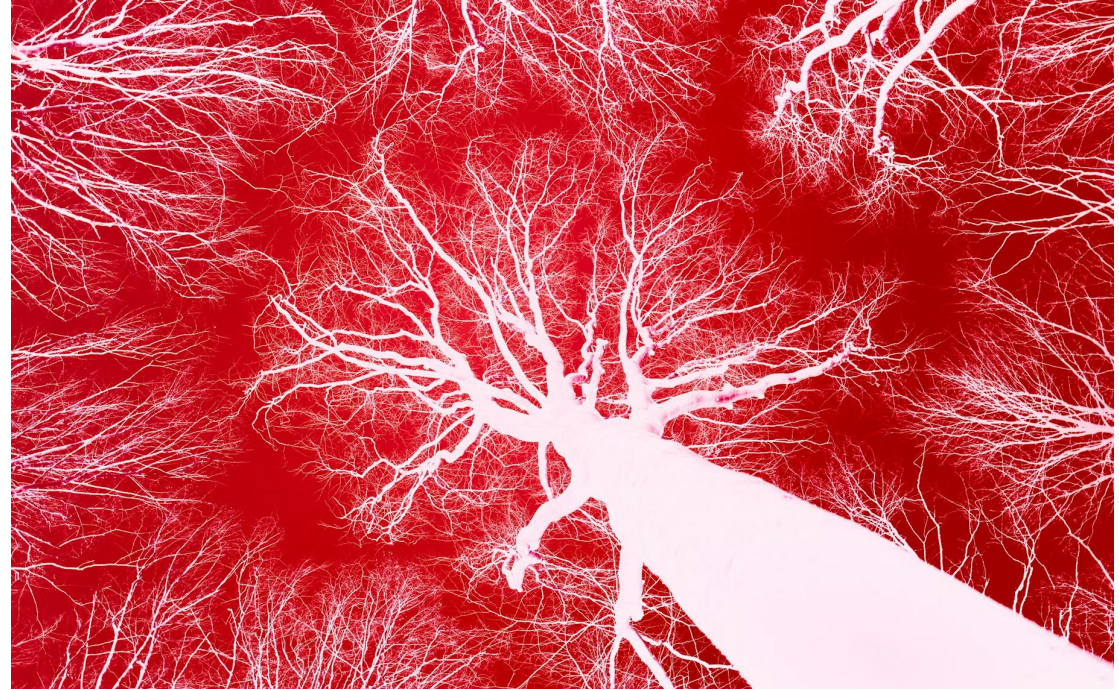
301 York Lanes

PARISSA SAFAI, INTERIM VICE-PRESIDENT

YORK 



EPC's Role in a Healthy University



Our goal is to help nurture an environment where we all have a stronger sense of connection, inclusion and wellbeing. This is our shared responsibility. We aim to invest in our people and to create an inclusive and equitable environment for all

UAP Priority: Living Well Together

“Making positive change requires that all members of our diverse community feel welcomed into a sense of belonging, common purpose, and shared responsibility to support and enrich each other’s work.”

OUR FOCUS



Navigating Challenges & Differences

How we help
others work
through difficulty



Demonstrating Care & Respect

In our actions and
how we treat
others



Building Trust & Community

How we create
ways/places for
people to come
together



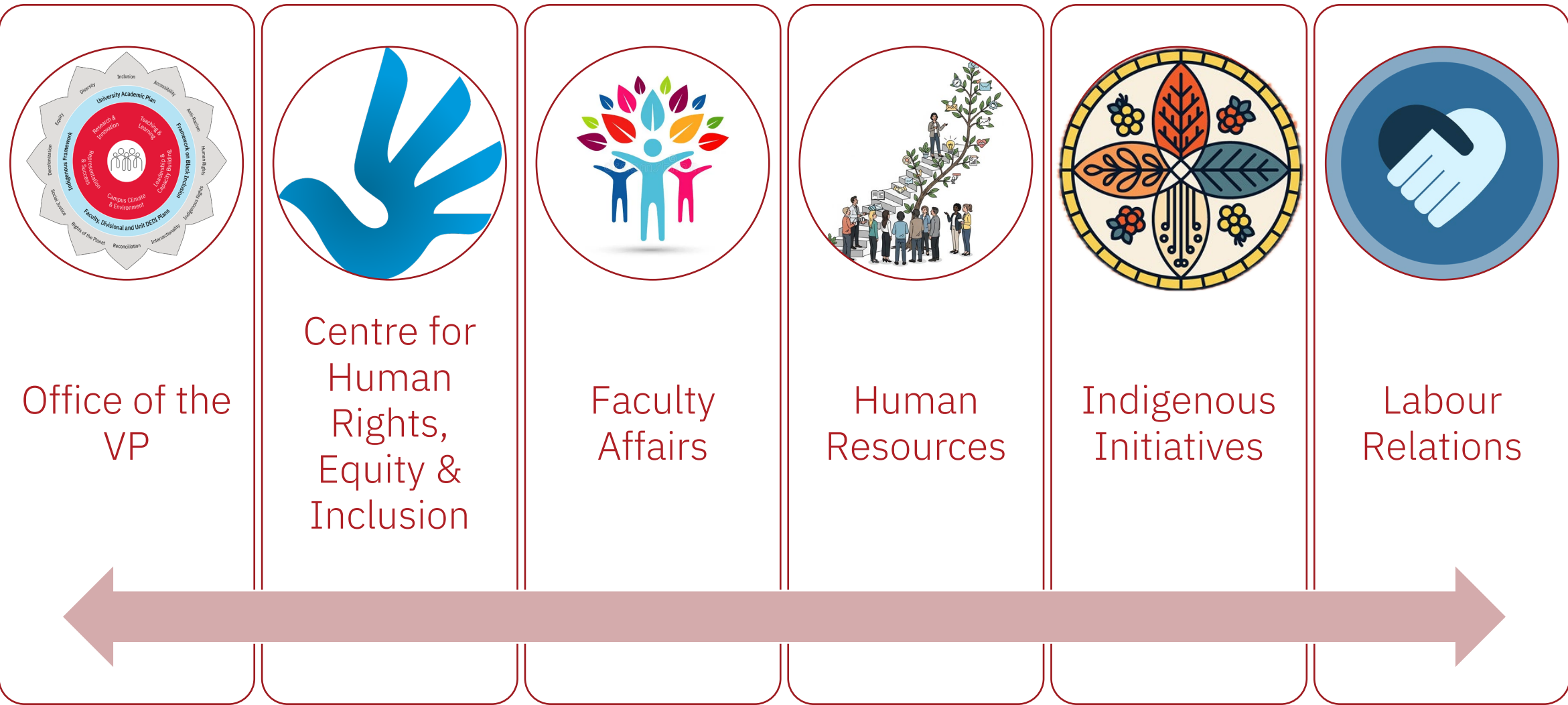
Advancing Rights & Justice

In promoting
decolonization,
equity, diversity,
inclusion,
accessibility, and
justice throughout
university systems,
communities, and
relationships

University Strategies and Frameworks: Connected & Complementary



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Celebrating Our Community Members

York University Retirees Association (YURA) set to celebrate its 40th anniversary in April.

<https://www.yorku.ca/yura/>

York @ Pride 2026

Stay tuned for call for walkers!

