

FACULTY COUNCIL SCHULICH SCHOOL OF BUSINESS

A regular meeting of the Schulich Faculty Council for the 2020-21 academic year
will be held remotely via Zoom on Friday November 6th at 11:30am.

AGENDA

	Page
1. Welcome & Chair's Remarks (5 mins)	
2. Dean's Remarks	
a) Remarks (15 min)	
b) Q&A Open Space Discussion (15 mins)	
3. Update re Progress on Anti-Black and Anti-Indigenous Racism (B. Lyons) (5mins)	
4. PhD/GBC/UBS Initiatives (15 mins)	
5. New Course Proposal BBA/iBBA Program Committee	
a) ORGS 4100 3.00 Resilience to Catastrophic Failure in Organizations	3 - 18
6. Discussion re Decanal Search	
a) Chair to summarize starting point from last search	
b) Composition of the search committee	
c) Process to fill search committee	
d) Selection of search committee chair	
e) Open or closed search	
f) Motion to call Special Meeting of FC for open discussion on decanal search	
7. Adjournment	

CONSENT AGENDA

A consent agenda item is deemed to be approved unless, at any moment before or during the meeting, a member of the Faculty Council of the Schulich School of Business advises the Chair of his or her request to debate it.

	Page
1. Nominations Committee (A. Joshi)	
a) Updated Nominating Slate for 2020-2021	19 – 26
2. Master Programs Committee (M. Annisette)	
a) Program Changes	
1. Master of Accounting (ACTG 6650 3.0 elective to core course) (U. Trivedi)	27 - 44
2. Diploma in Advanced Accounting (ACTG 6650 3.0 elective to core course) (U. Trivedi)	45 - 62
b) Course Changes	
1. FNEN 6850 3.0 (change of rubric to FINE) (Y. Tian)	63 – 77
2. FINE 6850 3.0 (pre-requisite change) (Y. Tian)	78 – 82
3. BSUS 6300 3.0 (description & learning outcomes) (C. Cho)	83 – 96
4. Minutes of the Last Meeting: 2020.10.02	97 - 100

Upcoming Meeting Dates for 2020-2021:

Schulich Executive Committee:

Friday, November 27, 2020

Friday, January 22, 2021

Friday, February 26, 2021

Friday, April 9, 2021

Schulich Faculty Council:

Friday, December 11, 2020 (10:30am start)

Friday, February 5, 2021

Friday, March 12, 2021

Friday, April 16, 2021

FACULTY COUNCIL SCHULICH SCHOOL OF BUSINESS MINUTES OF MEETING

A meeting of the Schulich Faculty Council for the 2020-2021 academic year was held on
Friday November 6th at 11:30am via Zoom.

In Attendance:

Chair: C. Graham
Vice-Chair: R. Shao
Secretary: L. Da Silva
Admin Support: V. Nallathamby

Voting Members of Faculty Council Present:

Senior Admin.	D. Zwick, M. Anisette, K. Kanagaretnam, D. Matten			
ACTG	M. Bamber, C. Cho, L. Thorne, V. Trivedi			
ARTM	K. Rogers			
BSUS				
ECON				
FINE	M. Cao, P. Foroughi, M. Kamstra, M. Milevsky, L. Ng, E. Prisman, A. Rzeznik, Y. Tian			
MKTG	E. Fischer, M. Giesler, A. Joshi, N. Mead, T. Noseworthy, G. Packard, Y. Pan, E. Veresiu			
ORGS	C. Bell, I. Hideg, B. Lyons, W. Shen, K. Tasa, M. Valente, M. Voronov, L. Wright (ret.)			
OMIS	I. Bicer, D. Johnston, H. Kim, M. Kristal, M. Levesque, J. Rungtusanatham			
PLCY	J. Darroch, B. Eberlein, M. Kipping, A. Madhok, W. Sheremata, S. Weiss, T. Wesson			
PROP	J. Clayton, A. Devine, J. McKellar (ret.)	OTHER: B. Graham (alumni), G. Kistruck, S. Quail (Lib)		
Voting CPM's & Director of 601	L. Hillcoat, I. Holzinger			
Student Council Reps	A. Chan (GBC), P. Dhakshnamurthy (GBC), S. Dinyarian (UBS), L. He (PhD), O. Morris (UBS), A. Samji (GBC)			

Voting Members of Faculty Council Absent/Regrets:

P. Aulakh	A. DeCarufel (ret.)	R. Irving (ret.)	T. McQueen	P. Sadorsky
E. Auster	Y. Deutsch	S. Kanao (GBC)	M. Micucci (UBS)	P. Shum
K.-H. Bae	A. Diamant	R. Karambayya (ret.)	G. Morgan (ret.)	A. Sirsi
T. Beechy (ret.)	D. Dimick (ret.)	A. Kecskes	A. Mustapha	S. Soleja
R. Belk	B. Durrani (UBS)	S. Khan (GBC)	D. Neu	S. Srivastava
A. Bhanich-Supapol	J. Everett	Y. Larkin	C. Oliver (ret.)	J. Tan
M. Biehl	M. Farjoun	F. Lazar	D. Oppong-Tawiah	E. Westney (ret.)
A. Campbell	B. Gainer (ret.)	G. Li	T. Peridis	B. Wolf (ret.)
J. Chung	I. Henriques	I. Macdonald (ret.)	R. Phillips	S. Yeomans
W. Cook (ret.)	D. Horváth	A. Mawani	S. Qu	J. Zemans (ret.)
A. Coutts	S. Hsu	R. McClean (ret.)	M. Rice	L. Zhu
P. Darke A.	R. Imanirad	C. McMillan	H. Rosin (Ret.)	

Leaves and Sabbaticals:

M. Dong	Z. Li (sab.)	G. Saxton	
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Non-Voting Members of Faculty Council Present

M. Bhutani	A. Gravel	S. Ly	S. Tenn
C. Carder	R. Hines	C. Mueller (guest)	K. Welsby
M. Cernea	B. Kha	L. Pan	D. Woticky
P. Deonandan	A. Kuzmicki	N. Sutherland	F. Zandi

Non-Voting Members of Faculty Council Absent:

D. Barret	F. Gorbet	A. Makooie	E. Peters	N. Verma (regrets)
S. Black	P. Grant	K. Mapa	P. Pivato	E. Wang
O.P. Bhatt	C. Hantho	R. Mayer	S. Pulver	A. Welsh
E. Caprioni	A. Harris	D. McCuaig	E. Roman	B. White
G. Chen	B. Horowitz	A. Middleton	R. Ross	J. Wilkins
M. Cohen	T. Javed	J. Morgan	B. Schofield	J. Wleugel
D. Conklin	J. Jeyakumar	R. Moy	W. Schroeder	E. Wright
M. Cowan	L. Kharlip	S. Nahm	L. Serras	J. Wu
T. D'Agostino	G. Klar	C. Niederwanger	A. Shaw	D. Yundt
L. De Wilde	P. Laycock	M. Orlan	C. Sicoli	C. Zhuang
P. Dillon	R. Leonidas	C. Partland	S. Sigel	
A. Faiella	A. Leslie	B. Pasquali	H. Sinker	
E. Farrell	R. Lynn	L. Philipps	J. Thompson	
C. Ford	D. Mak	M. Perlis	P. Tsaparis	

1. Welcome & Chair's Remarks

The Chair called the meeting to order at 11:35am and thanked council members for attending.

Land acknowledgement

C. Graham mentioned that two documents were circulated regarding the decanal search procedures from Lassonde and UC Berkley. R. Shao summarized the Lassonde document and W. Sheremata summarized the UC Berkley document.

2. Dean's Remarks**a) Remarks (15 min)**

Dean Zwick gave an update regarding current items.

The feedback received from GBC and UBS regarding the fall term teaching is very good. Official announcement to come via email regarding the new Centre of Excellence in Supply Chain Management. The Centre has been established with D. Johnson as the Director. EMBA regained the number 1 spot in Canada with FT EMBA rankings.

Creation of new Schulich office: Curriculum Innovation and Teaching Excellence. For PDs and ACs support on curriculum innovation and program development. Schulich's Equity Diversity and Inclusion effort has created a working group as well as working with the external working group in collaboration with Queens University. A program has been developed around improving representation in black and indigenous students. Budget update, deficit for this fiscal year lowered by 30%.

b) Q&A Open Space Discussion (15 mins)

M. Milevsky inquired about summer teaching structure. D. Zwick noted that face to face teaching will slowly increase over the summer with safety precautions in place. It is hoped that face to face will return to full normalcy with accommodations if needed by the fall 2021 term. It was also noted that remote teaching cannot be requested to be indefinite and the expectation is that courses return to in person teaching. Special case requests can be made for hybrid and remote teaching, but that is not the expectation.

3. Update re Progress on Anti-Black and Anti-Indigenous Racism (B. Lyons) (5mins)

B. Lyons informed the members that the diversity working group details can be found on the website. The website also features a comments section to allow feedback to be submitted as well as the details of the efforts on anti-racism initiatives. Schulich is cosponsoring black brown and indigenous solidarity on Nov 20th. The link to register to the event can be found on the webpage.

4. PhD/GBC/UBS Initiatives (15 mins)

L. He gave an update on PhD initiatives including: a writing group available to students; several virtual socials; and getting in touch with new and continuing students for support.

A. Samji gave an update on GBC initiatives: Virtual election is complete, new faces will be seen in various committees. Student engagement building by hosting virtual events and conferences. Positive feedback from students on remote teaching this term.

S. Dinyarian gave an update on UBS initiatives: Virtual election for committee representation is complete. Feedback to be collected from first year students on online learning to see how engagement can help. This year's online case competition to come in a couple weeks.

5. New Course Proposal BBA/iBBA Program Committee

a) ORGS 4100 3.00 Resilience to Catastrophic Failure in Organizations

A motion was put forward by M. Voronov. Seconded by M. Valente. A summary of the rationale was given, a discussion re the course title followed. The motion carried.

6. Discussion re Decanal Search

Chair, C. Graham summarized the starting point from the previous search as well as the Universities procedures for comparison to the search procedures from Lassonde School of Engineering and UC Berkeley.

R. Shao summarized Lassonde School of Engineering search procedures for an internal perspective. The main difference noted was the questions asked to the candidate, the second being the addition to Schulich's.

1. What is your vision for the School in the coming years?
2. What expertise and strengths do you bring to committee?

W. Sheremata summarized UC Berkeley's search procedures for an external perspective. The differences noted were: finalists to provide anonymous statements to faculty; all faculty members at UC Berkeley to nominate potential candidates; external candidates to meet standards of current senior faculty members; the search committee solicits input through online survey and use this feedback as selection criteria; search advisory committee conducts preliminary interviews on candidates and may choose to participate in second round interviews. Schulich had three interviews, which resulted in loss of candidates; internal candidates (department heads) are encouraged.

Several members discussed the pros and cons of an open vs. closed search. Open search has lack of confidentiality which will push away certain candidates. It was suggested the search stay closed until the final stage when it could be suggested to the candidates.

It was noted that Osgoode had an open search and would like to hear on their experience.

It was suggested to invite the search firm consultants to the special Council meeting.

7. Motion to call Special Meeting of FC for open discussion on decanal search

C. Graham moved the motion. Seconded by M. Rungtusanatham. Suggestions to consider:
Can the chair be the dean/senior administrator outside of Schulich?
Can the process be closed/confidential until finalist list to be invited to campus?
Can we clarify the process for seating the search committee?
Motion for meeting passed, agenda to be determined.

8. Adjournment

The Chair and Vice-Chair thanked the members for their presentations and discussion. The meeting adjourned at 1:05pm.

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The following consent agenda items were approved with no changes:

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- a) Updated Nominating Slate for 2020-2021

Master Programs Committee (M. Annisette)

1. Program Changes
 - a) Master of Accounting (ACTG 6650 3.0 elective to core course) (U. Trivedi)
 - b) Diploma in Advanced Accounting (ACTG 6650 3.0 elective to core course) (U. Trivedi)
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