

**FACULTY COUNCIL  
SCHULICH SCHOOL OF BUSINESS**

A meeting of the Schulich Faculty Council for the 2019-2020 academic year will be held on  
Friday March 13<sup>th</sup> 2020 from 11:30-1:00pm in SSB E111.

**AGENDA**

- |           |  |  |              |
|-----------|--|--|--------------|
| <b>1.</b> | <b>Welcome &amp; Chair's Remarks</b> (5 mins)  |  |              |
| <b>2.</b> | <b>Enquiries &amp; Communications</b>  |  |              |
|           | a) Draft University Academic Plan 2020-2025  |  | <b>3-15</b>  |
| <b>3.</b> | <b>Dean's Remarks</b> (15 mins)  |  |              |
| <b>4.</b> | <b>PHD/GBC/UBS Initiatives</b> (15 mins)   |  |              |
| <b>5.</b> | <b>Motion:</b> Approval of Schulich Non-Degree Studies Approval Process (D. Zwick) (10 mins) |  | <b>16-27</b> |
| <b>6.</b> | <b>Motion:</b> Program Change to Master of Management (MMgt) (D. Zwick) (10 mins)            |  | <b>28-31</b> |
| <b>7.</b> | <b>Discussion:</b> Dean Search Procedures (J. McKellar) (35 mins)                            |  |              |
|           | a) <b>For Information:</b> Schulich Procedures for Decanal Searches (April 2018)             |  | <b>32-35</b> |
|           | b) <b>For Information:</b> York University Procedures for Decanal Searches                   |  | <b>36-38</b> |
| <b>8.</b> | <b>Adjournment</b>   |  |              |

**CONSENT AGENDA**

A consent agenda item is deemed to be approved unless, at any moment before or during the meeting, a member of the Faculty Council of the Schulich School of Business advises the Chair of his or her request to debate it.

- |           |  |  | Page         |
|-----------|--|--|--------------|
| <b>1.</b> | <b>BBA/iBBA Program Committee</b>  |  |              |
|           | <b>a) New Courses</b>  |  |              |
|           | 1. OMIS 3020 3.00 Predictive Analysis  |  | <b>39-51</b> |
|           | 2. OMIS 4010 3.00 Artificial Intelligence Fundamentals for Business                                |  | <b>52-66</b> |
|           | <b>b) Curricular Changes</b>   |  |              |
|           | 1. OMIS 3730 3.00 Database Management with Microsoft Access ( <i>title and description</i> )       |  | <b>67-77</b> |
|           | 2. OMIS 4000 3.00 Models and Applications of Operational Research ( <i>title and description</i> ) |  | <b>78-90</b> |
| <b>2.</b> | <b>Master Programs Committee</b>   |  |              |
|           | <b>a) Program Changes</b>  |  |              |
|           | 1. Master of Accounting (MAcc) ( <i>admission requirement</i> )                                    |  | <b>91-95</b> |
|           | 2. Graduate Diploma in Intermediate Accounting (DIAC) ( <i>admission requirement</i> )             |  | <b>96-98</b> |

<ul style="list-style-type: none"> <li>b) <b>Curricular Changes</b> <ul style="list-style-type: none"> <li>1. Master of Business Administration (MBA): ENTR 6605 3.00 Entrepreneurship and New Firm Creation (<i>add prerequisite</i>)</li> </ul> </li> </ul>	<b>99-101</b>
3. <b>EMBA Program Committee</b>	
<ul style="list-style-type: none"> <li>a) <b>New Courses</b> <ul style="list-style-type: none"> <li>1. EMBA 6125 2.00 Entrepreneurial Selling</li> <li>2. EMBA 6145 2.00 Price Management</li> <li>3. EMBA 6495 2.00 The Innovation Opportunity in Frontier Markets</li> </ul> </li> <li>b) <b>Curricular Changes</b> <ul style="list-style-type: none"> <li>1. EMBA 6755 2.00 Leading and Managing Diverse Organizations (<i>title</i>)</li> </ul> </li> </ul>	<b>102-111</b> <b>112-117</b> <b>118-127</b>
4. <b>Minutes of the Last Meeting: 2020.02.07</b>	<b>143-146</b>

**Upcoming Meeting Dates for 2019-2020:**

**Schulich Executive Committee:**

April 3<sup>rd</sup>, 2020

**Schulich Faculty Council:**

April 17<sup>th</sup>, 2020

## FACULTY COUNCIL SCHULICH SCHOOL OF BUSINESS

A meeting of the Schulich Faculty Council for the 2019-2020 academic year was held on  
Friday March 13<sup>th</sup> at 11:30am in SSB E111.

**In Attendance:**

**Chair:** J. McKellar

**Secretary:** E. Rush

**Voting Members of Faculty Council Present:**

Senior Admin.	D. Horváth, D. Zwick, M. Annisette, P. Aulakh		
ACTG	C. Cho, C. Graham, G. Saxton, L. Thorne		
ARTM			
BSUS			
ECON			
FINE			
MKTG	A. Campbell, E. Fischer, A. Joshi, T. Noseworthy		
ORGS	K. Tasa, M. Valente		
OMIS	M. Biehl, A. Diamant, M. Levesque		
PLCY	B. Eberlein, M. Kipping, A. Madhok, W. Sheremata		
PROP		OTHER:	
Voting CPM's & Director of 601	M. Szaki		
Student Council Reps	K. Oyerinde (GBC)		

**Voting Members of Faculty Council Absent/Regrets:**

I. Alul (GBC)	A. DeCarufel (ret.)	R. Karambayya (ret.)	D. Neu	W. Shen (regrets)
A. Ascarrunz (GBC) (regrets)	Y. Deutsch	A. Kecskes	C. Oliver (ret.)	P. Shum
E. Auster	A. Devine (regrets)	H. Kim	D. Oppong-Tawiah	A. Sirsi
K.-H. Bae (regrets)	M. Dhot (GBC)	G. Kistruck	G. Packard (regrets)	J. Tan (regrets)
M. Bamber	D. Dimick (ret.)	M. Kristal	M. Peav (UBS)	Y. Tian (regrets)
T. Beechy (ret.)	M. Dong (regrets)	Y. Larkin	A. Peng (UBS)	A. Tsang
R. Belk	J. Everett	F. Lazar	T. Peridis	E. Veresiu
C. Bell (regrets)	H. Fadlallah (PhD)	Z. Li	R. Phillips	M. Voronov
A. Bhanich-Supapol	M. Farjoun	B. Lyons	E. Prisman (regrets)	E. Waitzer
R. Bhola (GBC)	P. Foroughi	I. Macdonald (ret.)	S. Quail (Library)	S. Weiss
I. Bicer	B. Graham (alumni)	D. Matten	M. Rice	T. Wesson
M. Cao	I. Henriques	A. Mawani (regrets)	M. Robinson (UBS)	E. Westney (ret.)
C. Chan (UBS)	I. Holzinger	R. McClean (ret.)	H. Rosin (Ret.)	B. Wolf (ret.)
J. Chung	S. Hsu	C. McMillan	J. Rungtusanatham	S. Yeomans
J. Clayton	R. Irving (regrets)	N. Mead (regrets)	A. Rzeznik	J. Zemans (ret.)
W. Cook (ret.)	D. Johnston	M. Milevsky	P. Sadorsky	L. Zhu
P. Darke	M. Kamstra	G. Morgan (ret.)	A. Sethi (GBC)	
J. Darroch (regrets)	K. Kanagaretnam	N. Nayar (GBC)	R. Shao	

**Leaves and Sabbaticals:**

D. Cumming	M. Giesler	Y. Pan	V. Trivedi
B. Gainer	L. Ng	S. Qu	L. Wright

**Non-Voting Members of Faculty Council Present**

T. Fantin	A. Middleton	S. Siddik
A. Gravel	A. Mustapha	S. Tenn
A. Graham (guest)	C. Niederwanger	D. Woticky
L. Hillcoat	M. Orlan	F. Zandi
M. Lefranc	J. Pinto	C. Zhuang

**Non-Voting Members of Faculty Council Absent:**

D. Barret (regrets)	M. Freedman	G. Klar (regrets)	R. Moy	S. Sigel
S. Black	E. Farrell	P. Laycock	S. Nahm	C. Sicoli
M. Bhutani	C. Ford	R. Leonidas	C. Partland	H. Sinker
E. Caprioni	F. Gorbet	S. Ly	B. Pasquali	N. Sutherland
C. Carder	K. Gray	P. Lyman	M. Perlis	J. Thompson
M. Cernea	C. Hantho	R. Lynn	E. Peters	P. Tsaparis
G. Chen	A. Harris	J. Mackay	P. Pivato	E. Wang
M. Cohen	R. Hines	D. Mak	S. Pulver	A. Welsh
D. Conklin	B. Horowitz	A. Makooie	R. Ross	B. White
M. Cowan	S. Hussain	K. Mapa	B. Schofield	J. Wilkins
T. D'Agostino	T. Javed	R. Mayer	W. Schroeder	J. Wleugel
P. Deonandan	J. Jeyakumaran	T. Mcqueen	L. Serras	J. Wu
P. Dillon	L. Kharlip	J. Morgan	A. Shaw	D. Yundt

**1. Welcome & Chair's Remarks**

The Chair welcomed Council members to the meeting and reviewed the agenda. He also acknowledged the challenging times we are in due to the COVID-19 virus. The Chair recognized and thanked the various departments for their efforts in helping the School respond to those challenges.

**2. Dean's Remarks**

Dean Horváth shared the following updates:

- Due to the COVID-19 virus, all courses at York will shift to online delivery by Monday March 16<sup>th</sup> and all Schulich events have been cancelled (at least until April 30<sup>th</sup>). The safety of all community members is paramount. Training is available for Canvas,

Zoom and other tools that facilitate online delivery. Regular updates will be provided to the Schulich community.

- The School has made the following hiring decisions:
  - Raha Imanirad (Assistant Professor in Operations Management, OMIS)
  - Kayla Li (Assistant Professor in Information Systems, OMIS)
  - Alexander Coutts (Assistant Professor in Behaviour Economics, ECON)
  - Ivona Hideg (Associate Professor for the Ann Brown Chair in Organization Studies, ORGS)
- Searches are ongoing for positions in both Real Estate & Infrastructure and Finance.
- The MBA games took place on January 6<sup>th</sup> at McMaster University. Team Schulich took 2<sup>nd</sup> place.
- Team Schulich also took 2<sup>nd</sup> place at the JDCC (Jeux de Commerce Central) hosted by Brock University on January 6<sup>th</sup>.
- The Developers Dean Case Competition took place on March 6<sup>th</sup>. The Schulich MREI Team placed 1<sup>st</sup> and the Schulich MBA/MREI Team placed 2<sup>nd</sup> overall.
- Keshia Gray will be departing Schulich to take up a new role of Assistant Registrar at York. Thank you to Keshia for all of her hard work and service over the years.

**3. Motion: Approval of Schulich Non-Degree Studies Approval Process**

D. Zwick moved the motion. Seconded by A. Joshi. A. Middleton provided an overview of the proposed process outlined in the document. A friendly amendment was made to clarify that the proposal is not an approval process but a review process. All in favour. Motion carried unanimously.

**4. Motion: Program Change to Master of Management (MMgt)**

D. Zwick moved the motion to approve the change to the Master of Management program that would add a new location of offering in Hyderabad, India. Seconded by A. Joshi. After D. Zwick explained the proposal and rationale, questions and comments were raised regarding the student pool the program would draw applicants from and the need for students to receive some socialization into the Canadian work culture before doing their consulting projects. A. Joshi addressed both questions. All in favour. Motion carried unanimously.

**5. Discussion: Dean Search Procedures**

J. McKellar made a brief presentation to provide the context and history of the current dean search at Schulich and chaired the subsequent lengthy discussion. Council members agreed that additional time was needed before beginning the next phase of the search and the following motion was collaboratively put forward:

that Faculty Council requests a delay until Fall 2020 to make the decisions requested of us regarding the composition of the search committee and the search procedures.

*Rationale:*

- *More discussion is needed to consolidate the Faculty's thoughts.*
- *The Faculty wishes to develop a clear process/framework to guide the discussion.*
- *COVID-19*

A vote was taken and the motion carried unanimously. J. McKellar will share this motion with the President.

## **6. Adjournment**

A. Joshi moved for adjournment. Seconded by D. Johnston. The meeting adjourned at approximately 1:10 pm.

### **Consent Agenda**

The following items were approved by consent:

#### **1. BBA/iBBA Program Committee**

##### **a) New Courses**

1. OMIS 3020 3.00 Predictive Analysis
2. OMIS 4010 3.00 Artificial Intelligence Fundamentals for Business

##### **b) Curricular Changes**

1. OMIS 3730 3.00 Database Management with Microsoft Access (*title and description*)
2. OMIS 4000 3.00 Models and Applications of Operational Research (*title and description*)

#### **2. Master Programs Committee**

##### **a) Program Changes**

1. Master of Accounting (MAcc) (*admission requirement*)
2. Graduate Diploma in Intermediate Accounting (DIAC) (*admission requirement*)

##### **b) Curricular Changes**

1. Master of Business Administration (MBA): ENTR 6605 3.00 Entrepreneurship and New Firm Creation (*add prerequisite*)

#### **3. EMBA Program Committee**

##### **a) New Courses**

1. EMBA 6125 2.00 Entrepreneurial Selling
2. EMBA 6145 2.00 Price Management
3. EMBA 6495 2.00 The Innovation Opportunity in Frontier Markets

##### **b) Curricular Changes**

1. EMBA 6755 2.00 Leading and Managing Diverse Organizations (*title*)

#### **4. Minutes of the Last Meeting: 2020.02.07**