

MINUTES OF FACULTY COUNCIL

FACULTY OF ADMINISTRATIVE STUDIES

The regular meeting of the Faculty Council of 1980-81 Academic Year was held on Friday, 26 September 1980 at 9:30 a.m. in the McCaskill Auditorium.

The following were present:

Professor M. Taylor - (Chairman)
Dean W.B. Crowston
D. Brewer - (Associate Dean - Student Affairs)

Members Of Faculty:

T. Beechy	N. Biger
S. Borins	D. Dimick
J. Friedlan	S. Friedland
R. Grasley	R. Heeler
W. Jordan	C. Mayer
A. Melnik	M. Moyer
S. Proudfoot	P. Simmie
J-C. Spender	D. Thompson
P. Tryfos	S. Warner
K. Weiermair	T. Wilson
U. Zohar	

Other Members in Attendance:

D. Varma - (Librarian)
Marilyn Partington - (President Graduate Student Business Council)
John Dzurko - (President Undergraduate Student Business Council)
Barry Boothman - (Ph.D. Student Representative)
L.J. Birchall - (Secretary)

Item #1 - Chairman's Remarks

NIL

Item #2 - Dean's Remarks

(a) Budget for 1980/81

Negotiations were carried out last year whereby the University agreed to give the faculty a budget increase in a set ratio to the growth in student enrollment. The money resulting from that agreement has now been carried forward to this year's budget on a one-time-only basis. Turning to this year the same agreement is now in place and funds have been added to our budget in the anticipation of a five percent increase in student enrollment. There is every indication that student enrollment will justify the funds which have been allocated and hence there should be no problem. The next objective is to have these funds placed into our budget base so that they will continue from year to year, however, no agreement has been reached in this area as yet. The University Budget Committee is trying to develop a formula whereby budget will be related to a student/faculty ratio and this should increase our budget.

(b) Support of Research

Some time ago it was agreed that up to five Fellowships equivalent to one course relief would be given this year to assist a worthwhile research project. To date approximately ten proposals have been put forward and these will now be reviewed by the Management Committee and a decision made for the award of the Fellowships. In addition to this approximately ten faculty have been awarded a supplement for travel budget this year in order to assist in their research. The Research Committee has carried out a survey on the research output by area and it is hoped to have the results of this survey available in approximately one month.

(c) External Relations

A 19 Point Programme has been developed and put forward to the University. And it is hoped that a detailed report as to the proposals will be available in October. We are having a 15th Anniversary Dinner and to date the response is very good. We may encounter problems if there is a mail strike but so far all is going well. The University has started on a fund raising programme and about ten of our projects which were sponsored by this faculty will be included in that programme and will cost approximately four million dollars. The final list of the university projects will be distributed to the faculty. Over and above this there may be some projects put forward from outside agencies and the faculty will have to make a fast response to these.

One of our most effective External Relations Programme is our Alumni and we are looking forward to a very active Alumni in the coming year. A list of the Officers in the Alumni Executive and Committees is attached and it is an impressive one indeed.

Finally Mr. D. Morrison has joined the Faculty for approximately one year to assist in the External Relations Programmes for Senior Executives in Executive Development. It is hoped that through his assistance a very meaningful programme will be developed in this area.

(d) Strategic Planning Committee

The Strategic Planning Committee has been working during the Summer despite the difficulties of getting the members together during that time. They have collected a series of data and are in the process of reviewing and preparing a report. It is hoped that the first draft of this report will be available towards the end of October, but it is not yet firm as to how this report should be presented to the Faculty. One plan is to utilize some of the Friday morning periods which would have been devoted to the Faculty Council, but whatever way it is done it is hoped that this will not be presented in bits and pieces but rather a complete document.

(e) Faculty Hiring

Plans are being prepared for submission to the Operating Committee which will be used to guide our plan for hiring faculty over the coming year. This of course will depend on resources available and workloads in the various areas, however, two of the areas which will need heavy support are the ACTG and FINE areas. It is hoped that we will be able to do better in hiring this coming year than has been done in the past.

(f) Dean's Objectives

The Dean stated that his own personal objectives would be to put his efforts into the external relations and fund-raising areas. In addition there is the Chairmanship of the Strategic Planning Committee and the implementation of their plan. The faculty hiring especially in the critical areas must receive all attention possible and given the highest priority. Finally we must secure a higher budget base by having the funds given for growth incorporated into that base.

Item #3 - Minutes of Previous Meeting

Moved by Professor Friedland that the minutes be adopted as circulated
Seconded by Professor Mayer.
Carried.

Item #4 - Business Arising from Minutes of Previous Meeting

NIL

Item #5 - Inquiries and Communications

NIL

Item #6 - Reports of Standing Committees

(a) Undergraduate Programme Committee

(i) Failing Grade Averaging

Moved by Professor Heeler that the Faculty of Administrative Studies concurs with the CEAS statement "That all grades including the grades of E and F be included in a students grade point average". He stated that the Undergraduate Programme Committee did not recommend the second part of the CEAS proposal in that it may provide a means to circumvent our debarment procedures.
Seconded by Professor Melnik.

Professor Brewer stated that he agreed with all courses and grades remaining on the transcript however, he interpreted the second part to mean that there were other things than grade point average to be used to determine a students standing. Since we use the twenty best courses in determining grade point average, the second part if included would give us this flexibility. Professor Zohar felt that we could have trouble with our debarment procedures by including the second sentence in that it does not state how the grade point average is to be used.

In order to clarify the matter, Professor Tryfos moved an amendment to the motion which would insert the word "reported" between the words "students" and "grade" in the first sentence and to ammend the second sentence to read "and that the grade point average be used at the discretion of the faculty for determining a students standing".

Seconded by Professor Biger

Carried.

The main motion as amended was now placed before the faculty.

Carried.

(ii) Change in Grade System

Professor Heeler introduced this item by stating that the Senate has imposed a standard grade system for all undergraduates. He then reviewed the new system as compared to the FAS old system showing that there were still 0 to 9 numerical levels. He stated that we have no option in instituting the new system using the numerical levels but perhaps we could adjust to new letters although this might lead to inflation of grades. His inclination was to use the numerical levels and then attach a letter grade to them. He therefore put forward the first motion contained in appendix "B", namely that: "the numerical scale of the former grading system and the new system will be syncrinized, i.e. a level of performance and earning a given numerical grade under the former system should earn the same numerical grade in the new system".

Seconded by Professor Jordan.

Mr. Dzurko stated that changing the alphabetical grades was of major concern to students when they were going out to join the work force. Recruiters are aware of the old system and how this compares with other universities. In using the new system this would place the graduates from York at a distinct disadvantage. Over and above this there was also the entrance requirements which was listed as a B+ whereas under the new grading system it will now be a C. To an outside recruiter this would mean a decrease in the entrance requirements.

Despite these compelling arguments put forward by Mr. Dzurko, Professor Jordan stated that the Senate has approved the new system and we now have to use it. At the present time it is only for undergraduates but in his opinion it was just a matter of time before it would also apply to the graduates. Professor Weiermair stated that we have no option in using the new system so perhaps we should stay with the numerical values and use definitions so that the external market can co-relate the values. Professor Jordan stated that the transcript will show the grades in alphebatical grading, also the class size and the class average.

Ms. Partington stated that grades are of great value when used externally in that recruiters do not normally look at transcripts nor are they interested in class standing. They are interested only in marks of the individual in whom they are concerned. There was considerable discussio as to how the system could be implemented and whether or not it would be possible for us to revise the system being imposed by the Senate. It was agreed that we could not change the ruling by Senate and that we have to implement their system by 1 September 1981.

Professor Beechy stated that we probably need more information from the Committee as to the affects of the new system on our present system in that it did not appear to be clear. He therefore moved that: " the matter be referred back to the Committee and that they provide all the regulations, the Senate text and comparison to other systems.

Seconded by Professor Friedland.

12 - in favor; 7 - against

Carried.

Following this decision there was considerable discussion as to whether or not a straw vote could be taken to give further guidance to the Committee in this deliberations and it was finally agreed that this would not serve any useful purpose. Professor Weiermair expressed the desire that the students participate in the Committee deliberations and Professor Jordan stated that the Committee could review pages 25 and 26 of the Calendar and provide revisions of this material.

(iii) Standardization MBA & BBA Grade System

Professor Heeler introduced this item and stated that perhaps we could move into Committee of the Whole to see if the MBA grade system could be standardized with the one to be used in the undergraduate. It seemed to him that if both systems are to be standardized then perhaps there should be a joint meeting of the Undergraduate and Graduate Programme Committees to discuss this item. It was agreed that there should be a joint meeting to ensure that both programme committees concurred in the proposal to be brought to the Faculty Council.

(b) Executive Committee

(i) Alumni Affairs

Moved by Professor Simmie that: "The Faculty Council enthusiastically endorses and supports the new Alumni Council and its executives in all its future plans, programmes and activities."

Seconded by Professor Thompson

Carried.

Item #7 - Other Business

(a) Report by Committee Chairpersons

(i) T & P Committee

Professor Thompson gave a short report on the proposed method of operating procedures to be used by Tenure & Promotion Committee in the coming year. There will be both formal and informal approaches made with the candidates who are eligible to be considered for Tenure and/or Promotion.

(ii) Undergraduate Programme Committee

Professor Heeler stated that one of the main priorities of this Committee will be the 4 Year Undergraduate Programme and the problem of grading under the new Senate proposal. In addition there are the general service courses to be offered in other faculties and the requirement of a full year computer course for entrance into the undergraduate programme.

(iii) Student Affairs Committee

Professor Zohar stated that his committee really supports the Student Affairs Department in implementing their policies and those of the Faculty Council. They will be reviewing the appeal procedures, in an effort to cut down on the time being spent in this matter.

(iv) Research Committee

Professor Simmie stated that they are considering a giving out of small research grants usually as seed money. The research seminars will be starting again and also the Committee hopes to disseminate information on grants available etc. Another proposal is the starting of a faculty working paper series.

(v) Ph.D. Committee

Unfortunately Professor Cook could not be present, however, the Dean stated that he will be circulating a short report to all faculty on his Committee proposals.

Item #8 - Adjournment

Moved by Professor Biger that: "the Faculty Council adjourn."
Seconded by Professor Simmie
Carried.