

**FACULTY COUNCIL
SCHULICH SCHOOL OF BUSINESS
NOTICE OF MEETING**

A meeting of Faculty Council for the 2004/05 Academic Year will be held on Friday,
December 10, 2004 at 10:30 a.m. -12:30 p.m. in Room SSB W132

AGENDA

1. Chairperson's Remarks
2. Dean's Remarks
3. Minutes of Previous Meeting
October 8, 2004 (*Pages 1-4*)
4. Business Arising from Minutes of Previous Meeting
5. Enquiries & Communications - Prof. Weiss
6. PHD/GBC/UBC Initiatives
7. BBA/iBBA Committee
 - a) Motion: New course proposal: MGTS 4670-Web Enabled Decision Support Systems (*Pages 5- 16*)
8. MBA Committee
 - a) Motion: New course proposal: HIMP 6150.030-Financial & Managerial Control Systems in Health Care Organizations (*Pages 17-38*)
9. EMBA Committee
 - a) Motion: New course proposal: EMBA 6350-Strategic Alliances (*Pages 39-44*)
 - b) Motion: New course proposal: EMBA 6990-Enterprise Risk Management & Strategy (*Pages 45-51*)
 - c) Motion: New course proposal: EMBA 6900-Directed Studies in Management (*Pages 52-54*)
 - d) Motion: EMBA Program Regulations (*Pages 55-57*)
10. Nominating Committee
 - a) Motion: BBA/iBBA Committee (*Page 58*)
 - b) Motion: Approval of slate of names for non-core members of adjudicating committees (*Page 58*)
11. Other Business
 - a) Potential Graduate List for the February 4/2005 Convocation (*Pages 59-63*)
12. Adjournment

**Note: Send regrets to Susan Harrison sharrison@schulich.yorku.ca or call Ext. 55097
Refreshments will be available at 10:20 outside SSB W132.**

Schulich School of Business

Minutes of Faculty Council

A regular meeting of Faculty Council for the 2004-2005 academic year was held on Friday, December 10, 2004 at 10:30 a.m. in Room SSB W132.

In Attendance: S. Weiss Chair
S. Harrison Recording Secretary

Voting Members of Faculty Council Present:

D. Horvath	P. Aulakh	P. Bradshaw	C. Bell
M. Biehl	C. Chelariu	M. Cao	C. Courtis
J. Darroch	T. Perldis	B. Gainer	C. Bouquet
C. Oliver	M. Kristal	E. Auster	Y. Tlan
B. Wolf	J. Smlthin	A. Mawani	T. Keil
K. Main	A. Richardson	R. Peterson	F. Zandi
A. Joshi	M. Rice	W. Sheremata	M. Szaki
H. Rosin	A. deCarufel	D. Zwick	P. Lee – Ph.D.
P. Shum	J. Trost -GBC	E. Maynes	J. McKellar
I. Holzinger	D. Johnston	E. Fischer	L. Wright

Voting Members of Faculty Council Absent:

V. Trivedi	K. Ryan - GBC	M. Milevsky	P. Papadopoulos-UBC
A. Campbell	N. Kanevsky - UBC	J. Chung	M. Wade
A. Bhanich-Supapol	J. Dermer	O. Dimitrov	M. Dong
M. Kamstra	F. Gorbet	D. Nandy	H. Kim
F. Lazar	R. Lucas	E. Prisman	R. McClean
C. McMillan	G. Morgan	P. Sadorsky	D. Nevo
O. Branzei	P. Roy	R. Irving	R. Fine - UBC
D. Vexler - UBC	R. Heeler	J. Kim - UBC	H.T. Wilson
S. Yeomans	Y. Pan	G. Roberts	H. Kim
R. Hajjr - GBC	M. Tolensky - UBC		

Regrets, Leaves, Sabbaticals:

I. Henriques	W. Cook	K. Bewley	I. Macdonald
D. Thomassin	D. Dimick	T. Beechy	D. Chan - GBC
W. Cragg	J. Zemans	D. Wheeler	R. Karambayya
I. Fenwick	E. Watson	S. Bonsu	Y. Deutsch
L. Thorne	B. Zimmerman	T. Wesson	A.J. Sirsl

Non-Voting Members of Faculty Council Present:

K. Larson	B. Schulz	J. Parna	S. Siddik
S. Sinclair	D. Farrell	A. Middleton	P. Shanks
S. Firth			

Non-Voting Members of Faculty Council Absent:

R. Mayer	A. Atkey	E. Gutmacher	M. Bhutani
C. Ward	R. Panopoulos	P. Carr	S. Sarik
A. Gampel	S. Tenn	J. Joustra	R. Alleyne
T. Talias	G. Kim	A. Makooie	J. Palumbo
J. Wleugel	T. D'Agostino	C. Pattenden	C. Partland
C. Shewell			

Item #1 Chairperson's Remarks

Professor Steve Weiss called the meeting to order and welcomed everyone. He announced Professor Pat Bradshaw is the newly appointed Chair of Senate, and there are nine Senators representing Schulich. This year Senate will be working on the development of a new five-year academic plan as well as composing a search committee for a replacement for York University's President, Lorna Marsden who is retiring in 2007. Prof. Weiss thanked Dean Horvath for providing the beverages for today's meeting.

Item #2 Dean's Remarks

Dean Horvath noted various events had taken place including November Convocation, Alumni Awards Dinner, Alumni event in New York, and thanked those involved for their efforts in the organization.

Recruiting: Dean Horvath stated that we will be recruiting ten new faculty members in various areas, which will include four chairs (Entrepreneurship and Family Enterprise Chair, Chair in Business History, Chair in Corporate Social Responsibility, Newmont Chair in Business Strategy).

Item #3 Minutes of Previous Meeting

Professor Hazel Rosin moved the acceptance of the Minutes of Faculty Council Meeting of October 8, 2004. Seconded by Charmaine Courtis. Professor Weiss noted spelling errors that need to be corrected. He also reminded members of Faculty Council to sign the attendance sheets at every meeting. Motion Carried with amendments.

Item #4 Business Arising from Minutes of Previous Meeting

There was none.

Item #5 Enquiries & Communications

Prof. Weiss announced that the proposal for the new Health Faculty at York has been received. Secondly, an invitation for nominations for honorary degrees has been received. Any follow-up on these issues, please contact Prof. Weiss.

Item #6 UBC/GBC/PhD Initiatives

PH.D. – Peter Lee, Faculty Council representative, announced that ASAC will be held in Toronto. The Ph.D. students also plan to have a research specific web site.

GBC – Jennifer Trost, Vice-President, announced the Cultural Crawl that took place in October went well with a good turnout of over 200. Fund raising has gone well; United Way campaign - \$3,000; 200 pounds of food was collected for the Daily Food Bank; \$1,000 for the Habitat Woman's Shelter. She thanked Professor Ashwin Joshi for his help preparing the students for case competitions to be held in January. The MBA games will be held in Laval, Quebec this year. MBA annual getaway weekend is scheduled for January 20 and 21 at the Deerhurst Inn. To date there have been 21 nominations for the Teaching Excellence awards and Jennifer congratulated all those who have been nominated. The formal is scheduled for March 19th at the Four Seasons. Other planned events include the End of Term Pub Night on December 17th and a dim sum lunch on December 18th, and all are welcome.

UBC – There was no UBC report.

Item #7 BBA/iBBA Committee

Charmaine Courtis on behalf of the BBA/iBBA Committee moved that Faculty Council accept the new course proposal MGTS 4670 – Web Enabled Decision Support Systems. Seconded by Professor David Johnston.

All in Favour. Motion Carried.

Item #8 MBA Committee

Professor A. Joshi, on behalf of the MBA Committee moved that Faculty Council accept the new course proposal HIMP 6150.030 – Financial & Managerial Control Systems in Health Care Organizations. Seconded by Professor C. Bell.

Professor A. Richardson expressed concern from his Area about duplication of coverage in courses, splitting the market into small courses, and staffing issues, all of which prompted a discussion. Prof. Joshi indicated that looking at the mandate of Programs has been discussed in the MBA meetings and suggested this may be a larger issue that should be considered at Operating Committee. Professor B. Gainer agreed with Prof. Richardson's concerns but from a Program point of view. She indicated that currently students cannot tell if a course has dual ownership and it is important for the students to know if they are receiving or not receiving dual credit. Prof. Gainer also noted that it is important that the signatures on the new course proposals are from the Areas and Programs that are supporting the course. Chairman Weiss noted that this debate seems to be much broader than is specific to this particular course. Prof. Joshi indicated that the MBA Committee will commit to following this subject up in January. Professor A. Mawani noted that getting back to this specific course, HIMP 6150, it offers a very distinct area of information and the meets the need for more growing need for more program related courses. All in favour. Motion Carried.

Item #9 EMBA Committee

a) Professor A. deCarufel, on behalf of the EMBA Program Committee moved that Faculty Council accept the new course proposal EMBA 6360 – Strategic Alliances. Seconded by Professor T. Keil. Professor P. Shum suggested that under Faculty Resources, FGS did not require as much information as provided in the proposal, and that the first paragraph was relevant, and the next four should be dropped. It was also noted that the course outline was not included and Professor Peterson suggested that this be made available to anyone who would like to review it. Professor E. Maynes did not believe FGS required the course outline, and Professor C. Oliver felt faculty should move forward on approving this course proposal based on the experts who will be teaching the course. All in favour. Motion Carried.

b) Professor A. deCarufel, on behalf of the EMBA Program Committee moved that Faculty Council accept the new course proposal EMBA 6990 – Enterprise Risk Management & Strategy. Seconded by Charmaine Courtis. Prof. deCarufel noted that it will be taught by Professor James Darroch. All in favour. Motion Carried.

c) Professor A. deCarufel, on behalf of the EMBA Program Committee moved that Faculty Council accept the new course proposal EMBA 6900 – Directed Studies in Management. Seconded by Professor P. Aulakh. Prof. deCarufel explained this course has been developed to assist students if they have an unusual situation and need to do a specialized elective. It is similar to the MBA's independent study course. All in favour. Motion Carried.

d) Professor A. deCarufel, on behalf of the EMBA Program Committee moved that Faculty Council accept the four motions on EMBA Program regulations be approved. Prof. DeCarufel explained three years ago when the program first began, a set of regulations were implemented but the passage of time has required modifications and grading clarity.

Motion 1: Attendance Seconded by Prof. R. Peterson. Charmaine Courtis proposed an amendment to the motion to add "rare and unforeseen circumstances to be presented". Professor Smithin questioned whether determining attendance rules in a program is acceptable to York University. Professor P. Bradshaw suggested that the EMBA Program Committee should speak with Liz Dolan and check with Senate policy if setting this regulation of attendance is acceptable to York's policies. Ms. Courtis recommended the motion be withdrawn until the policies of the university were determined.

Motion 2: Failures Seconded by Charmaine Courtis. Prof. DeCarufel explained increasing the number of failures from one to two will hopefully bring down the chance for appeals. Prof. A. Joshi suggested a change in the rationale that currently reads, "this change is to raise the debarment threshold", should read lower the debarment threshold. Further discussion on changes to the motion included the possibility of adding a timeframe for repeating a course, whether or not it should apply only to credit courses, and changing the regulations to read "replace it with an appropriate course". A further suggestion was to include "a failed core course must be repeated, and a failed elective course must be repeated or replaced". Professor Peterson questioned what the regulations of the Kellogg school are and Prof. DeCarufel noted there is a Kellogg representative on the EMBA Program Committee. Further debate on

this regulation change resulted in the motion being withdrawn. It will require further detailed clarification from the Program Committee.

Motion 3: Grades Assessment and Academic Progress. Seconded by Charmaine Courtis Prof. DeCarufel explained they would like to introduce an automatic probationary period for a student whose GPA falls below the minimum of 5.00; previously a student was automatically debarred pending a review of the EMBA Academic Committee if their GPA fell below 5.00. More questions regarding clarification were raised, resulting in Prof. deCarufel withdrawing the motion. He will return it to the Program Committee to revise the wording.

Motion 4: Academic Appeals and Petitions. Seconded by Prof. B. Gainer. Prof. DeCarufel explained that currently there is no linkage between EMBA Academic Committee and other SSB committees and this rule will now have the EMBA Academic Committee consider the appeal and present a recommendation to the Schulich Student Affairs Committee. Again changes were recommended, taking out whole sentences, and rewording. It was the overall feeling of Faculty Council that all four motions were not ready for approval.

Professor P. Bradshaw moved that the four motions on the EMBA regulations be withdrawn, and be taken back to the EMBA Program Committee for further review. Ms. Courtis offered her services to the committee to help rewrite these regulations. Seconded by Prof. J. McKellar.

1 opposed; Motion Carried.

Item #10 Nominating Committee

Chairman S. Weiss asked Professor Rein Peterson to Chair Item #10, Nominating Committee.

a) Professor T. Peridis, on behalf of the Nominating Committee, moved that Faculty Council approve Professor Dorit Nevo be added to the BBA/iBBA Committee effective immediately.

Seconded by Prof. A. Joshi.

All in Favour. Motion Carried.

b) Professor T. Peridis, on behalf of the Nominating Committee, moved that Faculty Council approve the following slate of names for non-core members of adjudicating committee:

Policy/OBIR: James Darroch, Charles McMillan, Rekha Karambayya, Christine Oliver

Policy/International Business: James Darroch, Charles McMillan, Yigang Pan, Bernie Wolf

Seconded by Prof. P. Bradshaw.

All in Favour. Motion Carried.

Item #11 Other Business

a) Charmaine Courtis moved Faculty Council accept the potential February 4, 2005 Graduat list.

Seconded by Prof. A. deCarufel. Ms. Courtis noted the list consists of EMBA, MBA, PCAM and Ph.D. students. All in Favour. Motion Carried.

Prof. Peridis announced that the committee which deals with human participants is looking for members to participate. Those interested should contact Prof. Peridis.

Item #12 Adjournment

The meeting was adjourned.