

FACULTY COUNCIL
SCHULICH SCHOOL OF BUSINESS
NOTICE OF MEETING

A meeting of Faculty Council for the 202/03 Academic year will be held on Friday.
October 4th, 2002 at 11:30 a.m. in Room SSB 030

AGENDA

1. Chairperson's Remarks
2. Report of Actions under Summer Authority (*Pages 1-9*)
 - a) Faculty Council Dates- 2002-2003 (*Page 1*)
 - b) Nominating Committee - Ballot (Two Positions, one year term T&P Committee (*Page 2*))
 - c) BBA/iBBA Committee - Course Proposal INTL 3300 - Introduction to Organizational Behaviour Across Cultures (*Pages 3-9*)
3. Dean's Remarks
4. Minutes of Previous Meeting
May 31, 2002 (*Pages 10-12*)
5. PHD/GBC/UBC Initiatives
6. Nominating Committee
 - a) Motion: Approval of Changes 2002-2003 SSB Faculty Committees (*Pages 13-17*)
7. MBA Committee (*Pages 18-33*)
 - a) Motion: New course proposal: ENTR 6910-Venture Capital & Private Equity (*Page 19-32*)
 - b) Motion: Form 3: Other Curriculum Changes-FNSV 6970.03-Risk&Insurance (*Page 33*)
8. IMBA Committee (*Pages 34-48*)
 - a) Motion: New course proposal: INTL 5250.015-Giobal Business Management (*Page 34-44*)
 - b) Motion: Form 3: Other Curriculum Changes -INTL 54xx.OO Business Communication & Culture (*Pages 45-46*)
 - c) Motion: Form 3: Other Curriculum Changes-INTL 533x.03 Regional Analysis (*Page 47*)
9. EMBA Committee (*Pages 48-53*)
 - a) Motion: Academic Committee (*Page 48*)
 - b) Motion: Academic Policies (*Pages 49-52*)
 - c) Motion: Academic Dishonesty (*Page 53*)
10. Other Business (*Pages 54-67*)
 - a) Motion: Graduand List Fall 2002 (*Page 54-58*)
 - b) SSB Committee Workplans:
 - PhD Program Committee Workplan (*Page 59*)
 - MBAIMPA Program Committee Workplan (*Page 60*)
 - INTL MBA Program Committee Workplan (*Page 61*)
 - BBA Program Committee Report (*Page 62*)
 - Library Committee Report (*Page 63*)
 - Nominating Committee Report (*Page 64*)
 - Research Committee Report (*Page 65*)
 - Student Affairs Committee Report (*Page 66*)
 - MBA Admissions Committee Report (*not available*)
 - Tenure and Promotions Committee Report (*Page 67*)
11. Adjournment

Coffee and Donuts compliments of the UBC will be available at 11:25 outside Room 030

Note: Send regrets to Susan Harrison sharrison@schulich.yorku.ca or call Ext. 55097

Schulich School of Business

Minutes of Faculty Council

A regular meeting of Faculty Council for the 2002-2003 academic year was held on Friday, October 4, 2002 at 11:30 a.m. in Room SSB 030.

In Attendance: R. Irving Chair
S. Harrison Recording Secretary

Voting Members of Faculty Council Present:

| | | | |
|-----------------|-------------|--------------------|--------------|
| D. Horvath | P. Bradshaw | A. Bhanich-Supapol | S. Bonsu |
| T. Beechy | H. Kim | Y. Pan | C. Courtis |
| D. Dimick | J. Dermer | M. Milevsky | C. Chelariu |
| E. Maynes | O. Dimitrov | I. Henriques | E. Fischer |
| A. Mawani | C. Oliver | A. Mawani | R. Heeler |
| E. Maynes | S. Weiss | R. Peterson | G. Roberts |
| H. Rosen | H. Rosin | D. Thompson | M. Biehl |
| L. Wright | P. Shum | W. Sheremata | M. Szaki |
| M. Wade | D. Zwick | J. McKellar | F. Zandi |
| T. Wesson | L. Wasser | K. Ekstein | E. Watson |
| H. Madanpotra | A. Spyridis | A. Iacovetta | D. Steinfeld |
| P. Papadopoulos | M. Dong | | |

Voting Members of Faculty Council Absent:

| | | | |
|-------------|-------------|-------------|------------|
| V. Trivedi | F. Gorbet | J. Chung | W. Cragg |
| C. McMillan | A. Campbell | J. Friedlan | R. McClean |
| A. Joshi | E. Prisman | P. Sadorsky | G. Morgan |
| R. Lucas | C. Robinson | M. Cao | W. Cook |
| D. Johnston | J. Friedlan | F. Lazar | T. Peridis |
| P. Roy | A.J. Sirsi | H.T. Wilson | S. Yeomans |

Regrets, Leaves, Sabbaticals:

| | | | |
|---------------|--------------|--------------|------------|
| J. Darroch | M. Rice | S. Cleary | R. Burke |
| D. Thomassin | J. Jiang | I. Fenwick | J. Smithin |
| R. Karambayya | A. deCarufel | I. Macdonald | Y. Tian |
| S. Siddik | B. Wolf | L. Thorne | G. Gainer |
| G. McKechnie | D. Wheeler | E. Auster | J. Zemans |

Non-Voting Members of Faculty Council Present:

| | | | |
|------------|--------------|---------------------|-----------|
| A. Atkey | S. Firth | C. Schewell | J. Parna |
| T. Tolia | A. Middleton | N. Sanderson Swartz | K. Feiler |
| E. Shapiro | D. Farrell | P. Shanks | |

Non-Voting Members of Faculty Council Absent:

| | | | |
|---------------|-------------|--------------|------------|
| B. Dea | B. Schultz | E. Gutmacher | C. Ward |
| T. D'Agostino | M. Matesic | A. Madonle | S. Sarik |
| J. Birch | M. Borromeo | E. Lerman | R. Alleyne |
| N. Sutherland | S. Tenn | J. Joustra | J. Palumbo |
| C. Pattenden | | | |

Item #1 Chairperson's Remarks

Professor R. Irving called the meeting to order and welcomed new members of Faculty Council. The UBC was thanked for supplying the refreshments.

Item #2 Report of Actions under Summer Authority

- a) Faculty Council Dates – 2002-2003
- b) Nominating Committee ballot results for one year Tenure and Promotions Committee named Hazel Rosin (OBIR) and Wade Cook (MGTS)
- c) New course proposal INTL 3300 – Introduction to Organizational Behaviour Across Cultures

Item #3 Dean's Remarks

Dean Horvath welcomed everyone to the first meeting. He congratulated Professor Irene Henriques on the birth of her twin girls. The Dean was glad so many staff and faculty attended the annual Dean's Reception that was held on Sunday, September 29, 2002.

The Dean reported the semester got off to a great start with the orientations for both the BBA and MBA students, running successfully professionally and recreationally. Dean Horvath welcomed the new faculty: Preet Aulakh (Pierre Lassonde Chair), Chris Bell (OBIR), Samuel Bonsu (MKTG), Yuval Deutsch (ENTR/PLCY), Orlin Dimitrov (FINE), Ingo Holzinger (OBIR), Thomas Kell (ENTR/PLCY), Willow Sheremata (PLCY), Detlev Zwick (MKTG), Brenda Zimmerman, returning from LOA, and Andre deCarufel continues as Director of the EMBA program as well as being appointed as Associate Professor of OBIR. Recruitment for this year is aimed for seven to eight new members.

Six thousand applications were received for the BBA/IBBA program this year. The pressure from both the government and the university to increase student numbers for Fall 2003 will be great considering the double cohort. Dean Horvath will keep Faculty Council informed as we get closer. MBA/IMBA and Ph.D. applications are up. The Winter semester for MBA's is almost completely full with some positions still available for the part-time program. The EMBA Module 3 just started two weeks ago with Professor Ellen Auster teaching one of the courses. The fees for the EMBA program have risen to \$85,000 which was approved by the Board of Governors. Andre deCarufel is currently actively recruiting.

An update on the status of the new building indicates construction and budget are on target. Guided tours of the building are available to be taken on Tuesdays and Thursdays. The Executive Learning Centre should be completed by January 2004 or early spring. Fund raising is also on schedule. The Operating Committee will be starting to look at the floor plans to determine location of departments. Two task forces will be set up; one to look at the logistics of implementing such a large move, plus looking at new furniture options. The second task force will consist of students, staff and faculty and they will be planning a celebration to launch the new building.

Work on the Wharton Database has been done and Elizabeth Watson indicated that this should be available Monday, October 7, 2002.. A description will be sent out in conjunction with Wade Cook. The Faculty web site will also be live soon. Faculty will have a chance to review profiles.

The Dean noted that En Route Magazine which is provided on all air carriers, had a large ad in August on the Schulich School of Business.

Chairman Ric Irving noted that Professor Don Thompson had an announcement for everyone from President Marsden. She will be hosting on November 27th, the first ever gala black tie event to honor Dean Horvath for his achievement in securing, for the first time ever, the dean's position for four terms. Notice of this event will be sent by email as well as by invitation.

Item #4 Minutes of Previous Meeting

Professor Dimick moved the acceptance of the Minutes of Faculty Council Meeting of May 31st, 2002. Seconded by Charmaine Courtis. Carried.

Item #5 UBC/GBC/PhD Initiatives

PH.D. – Karen Ekstein, Faculty Council representative announced that their elections have been completed and that R. Dhalla will be the new president. The Ph.D. exchange program is continuing and they are looking forward to a great year.

GBC – Harshdeep Madanpotra, Vice-President, noted that orientation took place the last week of August with a great turn out. The first year reps have just been determined.

UBC – Anestis Spyridis, President, introduced their representatives; Daniel Steinfeld, Pamela Papadopoulos, Amanda Iacovetta and announced that Joe Filippelli will be the first year rep. Anestis noted that orientation had gone well and thanked Daniel Steinfeld in obtaining \$25,000 in sponsorships which is a significant increase from last year. Their referendum and first priority this year will be to work towards a smooth transition into the new building in conjunction with the GBC.

Item #6 Nominating Committee

Professor D. Dimick on behalf of the Professor J. Darroch and the Nominating Committee moved that Faculty Council accept the 2002-2003 SSB Faculty Committee changes with the amendments of adding the first year GBC student representatives. Seconded by Professor P. Bradshaw. Professor L. Wright indicated that the IMBA committee is short one faculty member due to sabbatical leave
Motion Carried.

Item #7 MBA Committee

a) Professor P. Bradshaw, on behalf of the MBA Committee moved that Faculty Council accept the new course proposal: ENTR 6910 – Venture Capital and Private Equity
Seconded by Professor E. Fischer.
Professor Fischer explained that this new course is a product of Professor Rein Peterson's work. She noted the subject matter does not overlap with any current offerings.
Motion Carried

b) Professor P. Bradshaw, on behalf of the MBA Committee moved that Faculty Council accept the deletion of FNSV 6970 – Risk & Insurance
Seconded by C. Courtis
Opposed: 1; Abstain: 1 Motion Carried.

Item #8 IMBA Committee

a) Professor L. Wright, on behalf of the IMBA Committee moved that Faculty Council accept the new course proposal: INTL 5250.015 – Global Business Management
Seconded by Professor F. Zandi.
Professor Zandi indicated that this is a revised six week course to help prepare students for Strategy 6000
Motion Carried

b) Professor L. Wright, on behalf of the IMBA Committee moved that Faculty Council accept the change in course numbers and course names for the Business Communication and Culture courses. Seconded by C. Courtis
Motion Carried.

c) Professor L. Wright, on behalf of the IMBA Committee moved that Faculty Council accept the change in course numbers and course names for the Regional Analysis courses. Seconded by Professor S. Weiss
Motion Carried.

Item #9 EMBA Committee

Professor D. Dimick suggested that Professor T. Beechy speak to this item on behalf of Professor deCarufel who has extended his apologies for not being present for this meeting. Professor Beechy explained that with the establishment of the Kellogg-Schulich Joint Executive MBA program, a set of rule and regulations based on the MBA standards and jointly with Kellogg's regulations, had to be constructed and these will go into a handbook for the EMBA students to refer to.

a) Professor T. Beechy, on behalf of the EMBA Program Committee moved that Faculty Council approve the establishment of an EMBA Academic Committee for the Kellogg-Schulich Joint Executive MBA program. Seconded by Professor D. Dimick.

Professor Beechy noted that an amended version was distributed today and explained there was no change in substance and indicated that #1 - the Admission's subcommittee was added. A brief discussion on the composition and appropriate balance of members took place.
Abstain: 1 Motion Carried.

b) Professor T. Beechy, on behalf of the EMBA Program Committee moved that Faculty Council accept the academic policies for the Kellogg-Schulich Joint Executive MBA program, effective immediately. Seconded by Professor D. Dimick

Prof. Beechy referred to the amended version which was distributed today. He explained that Kellogg had a different grading system and discussions at the EMBA Program Committee took place on how to strike a balance between the two systems. He noted that in the pass/fail option is used for grading, a pass does not affect the calculation of the grade point average, but a fail will. Pass with distinction has been dropped.

Motion Carried.

c) Professor T. Beechy, on behalf of the EMBA Program Committee moved that Faculty Council accept the Academic Misconduct Procedures be amended for the EMBA Program only, by the addition of the words "and the EMBA Program Director". Seconded by Professor C. Oliver.

Prof. Beechy noted that this is a standard policy with the addition of adding the EMBA Program Director as mediator. Prof. Bradshaw felt there was conflict in that Prof. Dimick was currently holding the positions Chair of the EMBA Program Committee and Associate Dean-Academic. Prof. Henriques concurred and noted this could be a problem at the appeal level.

Abstain - 1 Motion Carried.

Item #10 Other Business

a) Charmaine Curtis moved Faculty Council accept the potential Fall 2002 Graduand list. Seconded by Professor L. Wright.

Ms. Curtis noted that some grades are still outstanding. Motion Carried subject to amendments.

b) Prof. Irving noted the SSB Committee workplans were attached for Faculty Council's information.

Professor Bradshaw moved to have the ads for Fido between Schulich and Osgoode removed as they were inappropriate. Seconded by Prof. I. Henriques.

Discussion took place about advertisement at the University and that it would be impossible to bar all advertisement. Dean Horvath indicated that there would be no advertisements allowed on the walls in the new building. Leon Wasser, Director, Commercial Facilities, indicated that approval of advertisements falls under his jurisdiction and apologized for these ads. He indicated that all advertisements are reviewed and noted these particular ads had been approved by York. Professor T. Wesson noted that the advertisements had now been removed, but done so during busy traffic hours, creating very unsafe conditions for everyone using this hallway. Mr. Wasser noted this.

Professor Bradshaw withdrew her motion.

Professor Dimick advised the members of Faculty Council that a computer virus is affecting many computers and advised everyone to get up-to-date anti-virus protection for your home computers.

Item #11 Adjournment

The meeting was adjourned.