

**FACULTY COUNCIL  
SCHULICH SCHOOL OF BUSINESS**

**PLEASE NOTE TIME CHANGE FROM 11:30 TO 11:00  
PLEASE NOTE ROOM CHANGE FROM 032 TO B01.**

**N O T I C E   O F   M E E T I N G**

A meeting of **Faculty Council** for the 1997/98 Academic Year will be held  
on **Friday, December 12, 1997 at 11:00 a.m. in Room B01 SSB.**

---

**AGENDA**

| <b>Item</b> | <b>Description</b>  | <b>Page</b> |
|-------------|---|-------------|
| 1.          | Chairman's Remarks<br>Presentation on "A Budget Planning Framework for Academic Planning"   |             |
| 2.          | Dean's Remarks  |             |
| 3.          | Minutes of Previous Meeting.....  | 1           |
| 4.          | Business Arising from Minutes of Previous Meeting   |             |
| 5.          | Enquiries & Communications  |             |
| 6.          | UBC / GBC / PHD Initiatives   |             |
| 7.          | <u>Nominating Committee</u><br>Revisions to Committee Slate for 1997-98.....  | 7           |
| 8.          | IMBA Program Committee<br>For Information: Course Number Change.....<br>INTL 6060.00 to INTL 6061.00 - International Internship Seminar | 8           |
| 9.          | Seymour Schulich Awards for Teaching Excellence.....  | 9           |
| 10.         | <u>MBA Program Committee</u><br>Committee of the Whole Discussion.....<br>MBA Requirements for Business Undergraduate Degree Holders    | 12          |
| 11.         | Other Business  |             |
| 12.         | Adjournment   |             |

Coffee and Donuts compliments of the UBC will be available at 11:00 a.m. outside Room B01.

**NOTE: FACULTY COUNCIL MEMBERS WHO CANNOT ATTEND ARE ASKED TO  
SEND REGRETS TO CTRUSSLE@BUS.YORKU.CA. OR PHONE 55097**

## Schulich School of Business

### Minutes of Faculty Council

A regular meeting of Faculty Council for the 1997-98 academic year was held on Friday, December 12, 1997 at 11:00 in Room B01 SSB.

|                       |             |                     |
|-----------------------|-------------|---------------------|
| <b>In Attendance:</b> | R. Peterson | Chair               |
|                       | C. Trussler | Recording Secretary |

#### **Voting Members of Faculty Council Present:**

|             |               |              |              |
|-------------|---------------|--------------|--------------|
| E. Auster   | T. Beechy     | P. Bradshaw  | J. Buzacott  |
| W. Cragg    | J. Dermer     | D. Dimick    | E. Fischer   |
| B. Gainer   | R. Heeler     | I. Henriques | D. Horvath   |
| R. Irving   | D. Johnston   | E. Maynes    | G. McKechnie |
| J. McKellar | M. Milevsky   | C. Oliver    | T. Peridis   |
| G. Roberts  | H. Rosin      | L. Thorne    | P. Tryfos    |
| B. Wolf     | B. Zimmerman  | C. Courtis   | M. Szaki     |
| D. Flanagan | L. Rothschild | E. Shapiro   | M. Dymond    |
| M. Tabbara  | D. Ferguson   | J. Wleugel   |              |

#### **Voting Members of Faculty Council Absent:**

|              |             |              |             |
|--------------|-------------|--------------|-------------|
| D. Brewer    | R. Burke    | A. Campbell  | W. Cook     |
| R. Cuff      | I. Fenwick  | F. Lazar     | R. Lucas    |
| R. McClean   | C. McMillan | G. Morgan    | P. O'Brien  |
| P. Phan      | E. Prisman  | M. Rice      | L. Rosen    |
| S. Roy       | P. Sadorsky | A.J. Sirsi   | J. Smithin  |
| D. Thomassin | D. Thompson | S. Weiss     | H.T. Wilson |
| S. Yeomans   | L. Wasser   | R. LeBlanc   | S. Robinson |
| J. Rudkowski | G. Tsialtas | I. Little    | M. Illes    |
| M. Palombi   | R. Sharma   | E. Weintraub | P. Barnes   |
| F. Karp      | D. Leighton | M. MacKenzie | G. McClure  |
| C. Ritchie   |             |              |             |

#### **Regrets, Leaves, Sabbaticals:**

|                    |             |              |            |
|--------------------|-------------|--------------|------------|
| A. Bhanich-Supapol | D. Brewer   | D. Daly      | J. Darroch |
| D. Fowler          | J. Friedlan | J. Gillies   | J. Green   |
| R. Karambayya      | I. Litvak   | I. Macdonald | D. Nath    |
| C. Robinson        | T. Wesson   |              |            |

#### **Non-Voting Members of Faculty Council Present:**

|           |          |              |         |
|-----------|----------|--------------|---------|
| K. Feiler | S. Firth | C. Pattenden | S. Tenn |
| A. Zohar  |          |              |         |

#### **Non-Voting Members of Faculty Council Absent:**

|            |            |              |              |
|------------|------------|--------------|--------------|
| B. Dea     | J. Foy     | E. Gutmacher | D. Krakovsky |
| J. Palumbo | T. Pursell | M. Rittinger | L. Smith     |
| P. Zarry   | D. Barrows | P. Audley    | S. Bell      |
| J. Zemans  |            |              |              |

**Item #1      Chair's Remarks**

Professor R. Peterson opened the meeting and advised that an invitation had been extended to Phyllis Clark to make a budget presentation at our February meeting.

**Item #2      Dean's Remarks**

Dean Horvath advised that the December Faculty Retreat had been very successful. The BBA Program review was almost complete, discussion is still ongoing for the MBA program. He advised that 7 new faculty members were to be hired and funding is in place for 5 of these positions. There will be a total of 11 Chairs.

The Dean requested feedback on the options of relocating to Glendon or the building of a new facility here at York.

Dean Horvath thanked faculty, staff and students for their cooperation and work over the past year and wished everyone a happy and enjoyable holiday season.

Professor E. Fischer announced the winners of the SSB Research Awards, Professors M. Milevsky, I. Henriques, and S. Yeomans.

Professor T. Beechy commented that in the recently completed OCGS document, he noticed that there had been a significant increase in research in the past 7 years.

**Item #3      Minutes of Previous Meeting**

Professor R. Irving moved the acceptance of the Minutes, seconded by Professor B. Wolf. Motion carried.

**Item #4      Business Arising from Minutes of the Previous Meeting**

Professor R. Heeler requested a vote of thanks be given to Professor T. Peridis for his commitment in working on the Aboriginal Project in an undercompensated capacity. He suggested student internship should be considered as an aid to Project implementation. Research into the success of the projects for the Aboriginal community would be valuable.

Professor R. Peterson, on behalf of Faculty Council, congratulated Professor T. Peridis.

**Item #5      Enquiries and Communications**

There were none.

**Item #6      UBC/GBC/PhD Initiatives****UBC**

The BBA Fashion show raised money for the Children's Aid Society. BBA Showcase, Cultural Buffet, and Ski Trip are being planned.

## GBC

The GBC Semi-Formal will take place at the Board of Trade. Results of the first year Focus Groups are being assembled. GBC clothing is now available for sale and 94 MBA students will be attending the MBA Games.

### **Item #7      Nominating Committee.**

Professor G. McKechnie moved changes to the Nominating Committee Slate for 1997-1998. It was noted that some of these changes were for information purposes only. Seconded by Professor D. Dimick.

Professor G. McKechnie will inquire if the Chair of the MBA/LLB Program sits on FGS Committee.

### **Item #8      IMBA Program Committee**

Professor R. Peterson, on behalf of Faculty Council, accepted the INTL 6060.00 course number change to INTL 6061.00.

### **Item #9      Seymour Schulich Awards for Teaching Excellence**

Professor R. Irving, on behalf of Management Committee brought forward the Seymour Schulich Awards for Teaching Excellence. He advised that the awards information had been circulated to all faculty members in March 1997. Due to the strike, the awards were not distributed in 1997. He thanked Professor Ellen Auster for her efforts to implement these awards.

Professor R. Irving commented that two key questions had been left out of our revised course evaluation, i.e., Compared to other instructors this instructor is.... And Compared to other courses this course is...

Comments made were that it could become a "beauty contest"; students could railroad faculty members; some part time faculty members are teaching 2 courses, while others teach 6 courses; how can excellence in teaching initiative and material development be assessed?

One question to be considered: Do you think that this faculty member should be considered for this teaching award - yes or no. Then rate on a scale of 1 - 10. This could be part of the evaluation form. Could be seen as an unfair process, open to error.

The process needs to begin, refinements can be added, and the process can be improved as it goes on. Students do not all have positive attitudes to evaluations.

There is a problem with Schulich being a semester school. Students may only vote once/year and then students would miss voting if they did not attend during that semester. Students may vote for instructor with whom they have never taken a course.

It was noted that Seymour Schulich has never been actively involved in setting academic policy.

Lisa Rothschild, on behalf of the GBC commented that this would put a great responsibility on the students. She advised that at the present time students make decisions on group grades, they recognize that this is not a beauty contest and that there is the reputation and integrity of the school to consider. As a result of the above discussion 2 issues arose: support for the award; process of the award. Lisa Rothschild advised that she would welcome comments regarding the process of the award.

Suggestions made were:

These Teaching Awards are not to be voted on at this Faculty Council. They should come to Faculty Council as a motion and be approved.

Seymour Schulich should give the money to the GBC/UBC.

Both Faculty and Students should be involved in the decision.

Dean Horvath commented that Seymour Schulich provided a Teaching award, along with a Research award. In consultation with Seymour Schulich the suggestion made was that the money be given to the students to make the award. However, Management Committee decided not to give the money to the GBC. It was noted that this money has been given for an indefinite period of time.

Dean Horvath advised that he could go back to Seymour Schulich and recommend that the money go to the GBC/UBC and that both faculty and students be involved in the process.

The Dean advised that Faculty Council not act on the award, but put it on hold. It could come to our February Faculty Council for a vote. He advised that it is okay to delay this award for another year, but it should be done correctly. Voting must take place no later than the second week of March.

As time was running out, Professor R. Peterson suggested a special meeting of Faculty Council be held in the middle of January to deal with the Teaching Awards. This was agreed.

#### **Item #10      Committee of the Whole**

Professor T. Beechy agreed to postpone this discussion until the meeting in mid-January.

#### **Item #11      Other Business**

There was none.

#### **Item #12      Adjournment**

Professor R. Peterson wished everyone a Merry Christmas and Professor B. Wolf moved the meeting be adjourned. Motion carried.