

FACULTY COUNCIL

FACULTY OF ADMINISTRATIVE STUDIES

A meeting of **Faculty Council** for the 1993/94 Academic Year will be held on **Friday, October 14, 1994 at 9:30 a.m. in Room 031 ASB.**

AGENDA

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1.	3 min.	Chairperson's Remarks	
2.	15 min.	Dean's Remarks	
3.	1 min.	Minutes of Previous Meeting	1
4.	2 min.	Business Arising from Minutes of Previous Meeting	
5.	3 min.	Enquiries & Communications	
6.	5 min.	Approval of Fall 1994 Graduands	14
7.	10 min.	UBC/GBC Initiatives	
8.	10 min.	Nominating Committee	
9.	10 min.	<u>Items for Information</u>	
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		FAS Committee Workplans:	
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10.	? min.	Other Business	
11.		Adjournment	

Coffee and Donuts compliments of the UBC will be available from 9:00 - 9:30 a.m. outside Room 031

NOTE: FACULTY COUNCIL MEMBERS WHO CANNOT ATTEND ARE ASKED TO SEND REGRETS TO CAROLE TRUSSLER AT AS000236 OR PHONE 55097

Faculty of Administrative Studies

Minutes of Faculty Council

A regular meeting of the Faculty Council of the 1993/94 academic year was held on Friday, October 14, 1994 at 9:30 a.m. in Room 031 ASB.

In Attendance: G. McKechnie Chair
C. Trussler Recording Secretary

Voting Members of Faculty Council:

D. Armishaw	S. Barnett	T. Beechy	J. Buzacott
W. Cragg	J. Darroch	J. Dermer	D. Dimick
D. Fowler	J. Friedlan	R. Heeler	I. Henriques
D. Horvath	R. Irving	R. Karambayya	E. Maynes
J. McKellar	C. Oliver	T. Peridis	P. Phan
N. Roome	A.J. Sirsi	P. Tryfos	S. Verma
B. Wolf	S. Yeomans	C. Courtis	R. Thau
J. Kirsch	S. Visram	G. Hamam	N. Nakhind

Voting Members Absent:

S.A. Bhannich	D. Brewer	R. Burke	J. Dewhirst
I. Fenwick	J. Gillies	F. Lazar	C. McMillan
E. Prisman	M. Rice	L.S. Rosen	H. Rosin
S.P. Roy	J. Smithin	D. Thomassin	D.N. Thompson
P. Campbell	E. Watson	B. Smart	M. Petcherski

Regrets, Leaves, Sabbaticals:

E. Auster	P. Bradshaw	A. Campbell	W. Cook
R. Cuff	D. Daly	E. Fischer	B. Gainer
J. Green	K. Hebner	D. Johnston	I. Litvak
R. Lucas	C. Mayer	R. McClean	I. Macdonald
G. Morgan	V. Murray	D. Nath	S. Newell
R. Peterson	G. Roberts	C. Robinson	P. Sadorsky
G. Shaw	K. Weiermair	S. Weiss	T. Wesson
H.T. Wilson	B. Zimmerman	U. Zohar	B. Moffat
C. Middleton			

Non-Voting Members of Faculty Council:

D. Ferguson	M. MacKenzie	J. Wleugel	S. Firth
J. Foy	C. Pattenden	S. Robertson	C. Russell
M. Szaki	G. Wilby	L. Beard	

Non-Voting Members Absent:

G. Bonnycastle	K. Feiler	N. Harris	C. Lam
M. Nazif	B. Stupp	P. Zarry	A. Chung
L. Ginsberg	D. Rubenstein		

Item #1 Chair's Remarks

Professor G. McKechnie welcomed everyone to the first Faculty Council meeting of the Fall semester.

Item #2 Dean's Remarks

Dean Horvath noted that the beginning of term was marked by many activities and much energy and enthusiasm.

The BBA Orientation was very well organized. The Dean noted the highly complimentary University Planner insert in the September issue of the Saturday Night Magazine. The University Planner analyzed the minimum grade point averages for admission into undergraduate business schools across Canada and showed that FAS has the highest grade point average (84-89). This information will be circulated to all faculty. As a result of discussions held with the university regarding scholarship rules and criteria, FAS will now be treated in the same way as the rest of the University with respect to undergraduate students. This means that the majority of our 170 new first year BBA students will be receiving scholarships. The Business Career Services office is working with the student body to develop an internship program between the 3rd and 4th years.

The MBA's Intensive Skills Week (formerly known as the MBA Orientation Week) went extremely well. After two years of very intense planning for the new MBA curriculum, it is now firmly in place. The Dean noted that the September 24th Strategy Study Orientation for second year MBA students was well attended, that it was superbly organized and facilitated by Policy Area faculty members.

The Dean congratulated Professor C. Oliver on starting off the Ph.D. Program's academic year on a good note with its September 11th Reception. There are now approximately 60 PhD students.

The start of the academic year has been particularly difficult this year for Student Affairs and Computing Services due to program changes and technology changes. The Dean congratulated both Student Affairs and Computing Services for continuing to do a great job in ensuring that FAS functions well despite the circumstances.

The Dean introduced new faculty members and announced faculty changes. Professor Gordon Roberts from Dalhousie University, has joined the Finance Area and will occupy the CIBC Chair in Financial Services. Professor G. Roberts will also be the Director of the new Financial Services Program. The founding membership of the Financial Services Program is growing and will include not only banks but also consulting and insurance organizations. Mr. Michael Mackenzie, former Superintendent of Financial Institutions with the government, is our new Executive-in-Residence. Mr. Mackenzie has already been actively involved in research, curriculum development and teaching in the classroom. Mr. Jeffrey Brudney from

the University of Georgia will be with us as a Fullbright Fellow in the Voluntary Sector Program. He is the first of many Fullbright Fellows who will be coming on board in the Voluntary Sector Program.

In terms of faculty changes, Professor J. Green and Professor K. Weiermair both retired on July 1st and Professor C. Mayer retired on September 30th. Professor D. Nath has been granted a 2 year leave of absence while she works with Boston Consulting.

Professor P. Bartha has been appointed Dean of IMC Budapest. Professor P. Bartha was a full-time faculty member, and then for over twenty years a part-time faculty member, and most recently an adjunct professor working to develop Policy offerings in the integrated BBA program. He will be relying heavily on FAS for support.

The Dean was very pleased to announce that there are plans to hire seven more faculty members next year. There will be two appointments relating to international business, and one each in the areas of the Voluntary Sector Management Program, Entrepreneurship, and Economics. There will be one entry level appointment each in the Accounting and Finance Areas.

Prior to the beginning of the term, the East West Enterprise Exchange was held in August and September. It was yet another very successful program, and involved a large number of PhD and MBA students as well as faculty. The Exchange ended with its September 29th Convocation. The Dean congratulated John Wleugel, Chair of the Advisory Board, and Professors E. Cousineau and J. Darroch for their efforts. As a result of the successes of the EWEE, an Enterprise Exchange will be initiated with China in early December focusing on Financial Services.

The Division of Executive Development has been very busy both running their programs here at the York Campus, and working with Professor J. McKellar to set up the new downtown facility. The Dean's Reception was a preview for members of the Faculty to view the facility and the feedback to date has been very positive. The official opening of the downtown location is on November 30th. It will begin with a breakfast combined with a panel discussion, and will continue throughout the day with various seminars, an Open house, and Faculty exhibits. A reception will end the day. University representatives and all faculty and alumni will be receiving an invitation.

An agreement with AST has been reached. AST has agreed to provide special prices for FAS faculty, staff and students. Administrative machines have already been bought. All faculty have received a memo from Professor R. McClean regarding upgrades and additions. Machines will also be purchased for the downtown facility.

The Dean extended congratulations to members of this year's Canadian Graduate Business Conference who have been working very hard over the summer to put next year's conference in place. The Fastrack and BBA Insider student newspaper executives were also recognized

for their hard work to improve their respective newspapers.

Professor V. Murray and his team organized a very successful launch of the Voluntary Sector Management Program on September 26th. Professor G. Morgan gave a tremendous speech. The Advisory Board consists of very senior heads of voluntary sector organizations throughout the country.

The Faculty Advisory Council met September 28th to discuss the significance of faculty research. The objective of the meeting was to educate the board members on the importance of research. Professor R. Burke made a superb presentation. The next Faculty Advisory Council meeting will take place on November 30 and will focus on how to best utilize the downtown facility.

Many updates were reported relating to employment and recruiting efforts. G. Wilby and his team organized and managed a successful Career Day on September 30. The Marketing Association held their annual Wine and Cheese on October 12th. It was entirely student organized, and the networking opportunities were great. Professor J. Gillies, J. Foy and D. Horvath met with senior Toronto Dominion Bank executives and alumni working at the Bank. A presentation was made to this group on the new MBA program and the new BBA integrated program which was met with very favourable feedback. Subsequent to this meeting, the Toronto Dominion Bank hosted a reception on October 13th at FAS which was very well attended by students and faculty as well as by approximately 35 senior representatives from Toronto Dominion Bank.

The Dean announced the many upcoming events for the Faculty: the October 27th and 28th Haub Program in Business and the Environment Advisory Board meeting; the October 31st Halloween Party; Convocation on November 4th; the November 8th International Advisory Council meeting; and the November 11th Procter & Gamble Lecture Series featuring John Smale, Chairman of the Board of Directors of General Motors.

Item #3 Minutes of Previous Meeting

Correction was noted to Michael McKinsey's name and it was noted that Professor Gordon Roberts held the position of Bank of Montreal Chair in Finance at Dalhousie, in the Dean's Remarks. C. Curtis MOVED the acceptance of the minutes of the previous meeting. Professor P. Phan SECONDED this motion. MOTION CARRIED.

Item #4 Business Arising from Minutes of Previous Meeting

There was none.

Item #5 Enquiries & Communications

There was none.

Item #6 Approval of Fall 1994 Graduands

C.Courtis MOVED that Faculty Council accept the list of Graduands, including the addition of one name, for Fall 1994 Convocation. Professor J. Dermer SECONDED this motion. MOTION CARRIED.

Professor J. Dermer questioned the absence of grade point averages. Professor T. Beechy advised that this was confidential information, but it is available, if required, in C. Courtis' office.

Item #7 UBC/GBC Initiatives

UBC

Shenif Visram announced that Welcome Week was a success and that 20% of total costs were covered by corporate sponsors. A new club has been formed called SOS (Student Ombuds Service) and is now available to students. Students can come and talk to their peers about any problems they have. Hopefully problems can be solved within this group, or directed to whatever services the university has to help them. The Student Intern Program is now in its second year and the list of business contacts is growing this year. Prospects are good for students locating jobs for the summer. The Roundtable Conference will take place March 23-26, delegates will stay at the Skydome Hotel. The second issue of the BBA Insider is now available.

GBC

J. Kirsch advised that Intensive Skills Week was a success. Four new committees have been set up: Business Career Services in coordination with Placement; Computing Services, Fundraising (due to funding cuts), and Charity. Graduate Directories are available. They are very interested in putting together a team this year for the Concordia Case Competition.

R. Thau clarified that the GBC Conference will be held the weekend of March 9 - 12 with the theme being Strategies for Global Leadership: Individuals, Innovations and Investments. This will be divided into 4 forums: Managing Convergence, Derivatives, Global Corporate Strategy, and Entrepreneurs. She thanked the Dean for his continuing support of the Conference and advised that the conference is being expanded by inviting delegates from over 200 schools throughout the world. Barry Diller, CEO of QVC Network has been invited to speak at the Managing Convergence forum and Anita Roddick, founder of the Body Shop will speak at the Entrepreneurs forum. R. Thau thanked Professor G. Roberts for enthusiastically agreeing to write a case for the derivatives forum and Professor J. Gillies, Professor J. McKeller, J. Foy and C. Lam for their suggestions and advice. M. Shostak and M. Kulik have designed the cover of the folder and this will be put on the back of the Exchange magazine as well.

Item #8 Nominating Committee

Professor J. Darroch noted that student representatives have been added and some minor changes made to the various committees. Some further changes were noted and Professor J. Darroch MOVED the acceptance of the amended Nominating Committee appointments for the 1994-95 year. Professor B. Wolf SECONDED this Motion. MOTION CARRIED. The revised list will be distributed to the faculty.

Professor R. Heeler suggested that the committee consider instituting three year appointments to committees as it would provide stability, and reduce the workload of the committee.

9. Items for Information

The FAS Calendar of Events and Committee Workplans were received for information.

10. Other Business

Professor W. Cragg announced that FAS is a leading participant in the United Way. Last year 25% of FAS contributed and he would like to see this participation increased this year. Professor V. Murray is the United Way Chair for the whole campus, while Professor W. Cragg is the representative for FAS. Professor W. Cragg advised that this year the United Way will pass any money on to any charitable group whether they are listed on the form or not.

19. Adjournment

Professor R. Irving MOVED the meeting be adjourned, SECONDED by Professor B. Wolf.