

FACULTY COUNCIL

FACULTY OF ADMINISTRATIVE STUDIES

A meeting of Faculty Council for the 1992/93 Academic Year will be held
on Friday, May 28, 1993 at 9:30 a.m. in Room 037 ASB.

AGENDA

Item	Time	Page	Description	Action
1.	5 min.		Chairperson's Remarks	I
2.	15 min.		Dean's Remarks	I
3.	1 min.	1	Minutes of Previous Meeting	
4.	2 min.		Business Arising from Minutes of Previous Meeting	D
5.	2 min.	13	Enquiries & Communications	
6.	10 min.		<u>MBA Committee - New Course Proposal</u>	
		16	MGTS 6952 - Managing New Technology for Competitive Advantage	D/A
		29	MGTS 6953 - Projects in Operations Management	D/A
		39	OBIR 6450 - Women and Men in Organizations	D/A
		53	PLCY 6490 - International Business Negotiations	D/A
		78	PLCY 6990 - Family Business: The First Generation and Beyond	D/A
7.	5 min.		Tenure and Promotions Committee	
		100	Motion to Clarify "Area" in Tenure and Promotions Process Motions	D/A
8.	10 min.		<u>Nominating Committee - Motion</u>	
			Motion for Approval of 1993-94 FAS Faculty Committees - to follow	D/A
9.	5 min.	101	Motion to Approve Spring 1993 Graduands (64 pages)	D/A
10.	1 min.	102	Approval of 1993/94 Faculty Council Dates	A
11.			<u>Items for Information</u>	
	5 min.	103	Campaign Strategy Committee Report - Prof. J. McKellar	I
12.	5 min.		FAS Committee Reports:	I
		105	PhD Program Committee Report	
		121	INTL MBA Program Committee Report	
		122	BBA Program Committee Report	
		123	Library Committee Report	
		125	Nominating Committee Report	
		126	Student Affairs Committee Report	
		128	Research Committee Report	
		129	Tenure and Promotions Committee Report	
		130	Motion on Appeals for Tenure & Promotion Process Motions	I
13.	1 min.	133	Delegation of Faculty Council Powers Motion	A
14.	? min.		Other Business	
15.			Adjournment	

* A = Action D = Discussion I = Information

Coffee and Donuts compliments of the UBC will be available from 9:00 - 9:30 a.m.
outside Room 037

**NOTE: FACULTY COUNCIL MEMBERS WHO CANNOT ATTEND ARE ASKED TO SEND REGRETS
TO CAROLE TRUSSLER AT AS000236 OR PHONE 55097**

Item #1 Chair's Remarks

Professor R. Irving offered congratulations to Mark Schwartz who received an additional PhD grant. This brings our numbers up to 4 PhD students who have received SSHRC grants this year. All FAS Faculty Committees were very active which resulted in an extremely productive year. Acting as Chair of Faculty Council, Professor R. Irving noted was a very educational experience and he thanked everyone for their cooperation throughout the year.

Item #2 Dean's Remarks

Professor D. Horvath, gave an update on the budget situation. There will be a provincial government budget cut of 1.45% to the University which translates to \$123,000 for FAS. There will also be a Social Contract cut to funding. These two cuts could possibly be equal to a 9.5% total cut in one year to University funding.

James McKellar is the new Executive Director for External Relations effective July 1, 1993 and will report directly to the Dean. His responsibilities will cover Alumni Affairs, Fundraising and Communication. Due to reorganization, Executive Development will also report directly to the Dean as will G. Wilby, Director, Career Counselling and Placement Services.

Applications of first year BBAs have decreased somewhat, but the quality of student is extremely high, in fact better than last year. The full-time MBA applications are down 7-8%. The part-time MBA applications have been declining over the past 10 years and are now at a 25% decline. The Intl MBA applications are down 35% and our PhD applications have increased by 18%. However, these are highly preliminary numbers and we are expecting positive developments over the summer.

Hiring has been finalized for seven new faculty members: Ajay Sirsi from Arizona State, an Assistant Professor in Marketing; Steven Barnett from South Carolina as Assistant Professor in OBIR and Intl MBA; Tom Wesson from Harvard as Assistant Professor in Policy; Perry Sadorsky from the University of California as Assistant Professor in Economics; Scott Yeomans from McMaster as Assistant Professor in Management Science; Daniel Armishaw from Wisconsin as Assistant Professor in Accounting, and Nigel Roome from Manchester as Full Professor in Business and Environment. Negotiations are continuing with a Finance candidate from Dalhousie.

Retiring July 1, 1993 are faculty members Professor G. Shaw, Management Science, who has over 25 years of service and Professor M. Moyer, Marketing. Professor R. Peterson has accepted the Deanship at the University of Windsor Business School. He will be on leave of absence for the next two years.

Professors W. Cragg, G. Morgan and S. Verma all received SSHRC grants. Professors J. Buzacott, W. Cook, and D. Johnston received NSERC grants, along with Professor E. Maynes who is a co-investigator for an NSERC grant. Professor P. Phan ~~has won the best thesis award.~~

was a finalist

The Dean was pleased with the success of his Far East trip to China, Taiwan and Japan which was sponsored by CIDA. In China he attended the conference on Phase 2 of the Canadian-China Management Education Exchange and explored possibilities of a Phase 3. In Taiwan he explored international MBA internships and exchange programs. Developing internships with Japanese companies was his emphasis in Japan.

The Dean congratulated Professor W. Cragg on the Business and Ethics launch held on April 14, 1993. The Women's Alumni Day, organized by C. Courtis and Professor P. Bradshaw was very successful and raised in excess of \$2000 for doctoral research. The James Gillies Lecture was held May 18 and again with great success. Both the York Wharton Recanati and the Intl MBA Advisory Board held their first board meetings on April 27; the East West Enterprise Board and the Max Bell International Studies both held board meetings on May 27.

The Dean reminded Faculty Council of the following upcoming events and encouraged participation. All faculty members were strongly urged to attend Convocation on June 11 beginning with breakfast, honouring Ph.D. graduates, retiring faculty members and part time instructors. Matthew W. Barrett, Chair and CEO of Bank of Montreal will be receiving an honorary degree at this years Convocation. Professor C. Oliver has been organizing Back to Campus which will take place on June 3 with about 100 CES's and 30 of our MBA/BBA students.

The Dean has been very pleased with the response to the Faculty Retreat to be held on June 25. This will be an excellent opportunity to envision the future of the Faculty and the curriculum core in order to keep FAS on the cutting edge of global business.

The Dean offered best wishes to all those attending the ASAC Conference in Alberta and wished everyone a very pleasant summer. Next year promises to be a very challenging year.

Item #3 Minutes of Previous Meeting

Professor C.Mayer MOVED the acceptance of the minutes of the previous meeting. Barbara Moffat SECONDED this motion. MOTION CARRIED.

Item #4 Business Arising from Minutes of Previous Meeting

There was none.

Item #5 Enquiries & Communications

Professor R. Irving advised that information regarding SCOTL's Draft Teaching Evaluation Guide, Gender-Neutral Degree Designation and Curricular Diversification was made available to the faculty. A very limited response was received and this feedback was forwarded to the Secretariat.

Item #6 MBA/MPA Program Committee - New Course Proposals

Professor T.Beechy, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for MGTS 6952, Managing New Technology for Competitive Advantage as a Special Topics course.

SECONDED by C. Courtis.

A vote was taken and the MOTION CARRIED.

Professor T.Beechy, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for MGTS 6953,
Projects in Operations Management.

SECONDED by C. Courtis.

This course is being listed as a Special Topics course, but is really an independent study course.
Professor J. Buzacott is prepared to offer this course with no remuneration received by him.

A vote was taken and the MOTION CARRIED.

Professor T.Beechy, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for OBIR 6450,
Women and Men in Organizations as a regular course.

SECONDED by C. Courtis.

This course has been offered more than three times as a Special Topics course and the enrolments
justify adding it as a regular course.

A vote was taken and the MOTION CARRIED.

Professor T.Beechy, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for PLCY 6490,
International Business Negotiations as a regular course.

SECONDED by C. Courtis.

This course has been offered once and is scheduled again in the Fall 1993 term.

A vote was taken and the MOTION CARRIED.

Professor T.Beechy, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for PLCY 6990,
Family Business: The First Generation and Beyond for a one time
offering as a Special Topics course.

SECONDED by C. Courtis.

A vote was taken and the MOTION CARRIED.

Item #7 Tenure and Promotions Committee

Professor C. Oliver on behalf of the Tenure and Promotions Committee MOVED

The term "AREA" as used in the Tenure and Promotion process motion will normally be taken as meaning "functional area." In certain circumstances, and at the discretion of the candidate, the term "Area" may be expanded to allow for the inclusion of members from the faculty at large.

Seconded by Professor J. Gillies.

Discussion followed and clarification of "in certain circumstances", "discretion of the candidate" was requested. Professor C. Oliver advised that candidates would only be allowed to expand their committee, not to choose the committee members. Dean D. Horvath suggested sending this motion back to the committee for further clarification of these ambiguities. Professor C. Oliver noted these comments and withdrew the motion. The Tenure and Promotions Committee is requested to revise and clarify this Motion in order for it to come forward to the first Faculty Council meeting in the Fall.

Item #8 Nominating Committee

Professor E. Fischer, on behalf of the Nominating Committee MOVED the Motion to approve FAS faculty committees for the 1993/94 academic year. B. Moffat SECONDED the motion, and it was CARRIED.

Item #9 Motion to Approve Spring 1993 Graduands

Charmaine Curtis MOVED the list of Spring Graduands noting that there will be a few additional names added. Professor C. Mayer SECONDED the motion provisionally, and it was CARRIED.

Item #10 Approval of 1993/94 Faculty Council Dates

B. Moffat MOVED the approval of 1993/94 Faculty Council Dates, SECONDED by Professor D. Thompson.

Item #11 Items for Information

Professor J. McKellar advised that the Campaign Strategy Committee has drafted a report outlining direction and recommendations for fundraising. Funds are not available immediately to implement the proposed structure. Money raised will be utilized 100% by FAS to enhance its reputation as a business school. He welcomes any comments that faculty would like to make.

Item #12 FAS Committee Reports

The FAS Committee Reports were received for information. It was noted that Professor P. Bradshaw has withdrawn her Motion on Appeals for Tenure & Promotion Process as the formal appeal mechanism is set out in the Senate Committee on Tenure and Promotions Report.

Item #13 Delegation of Faculty Council Powers Motion

B. Moffat MOVED the following Motion;

"That until the first monthly meeting of Council in the Fall of 1993, the Executive Committee of Council shall possess and may exercise any or all of the powers, authorities, and discretions vested in or exercisable by the Council; and the Executive Committee shall report to the Council at its first regular monthly meeting in the Fall of 1993 what action has been taken under this motion".

SECONDED by Professor D. Fowler

Item #14 Other Business

Professor J. Buzacott requested that signage be improved in the FAS building. B. Moffat advised that a new signage system had been promised and is in the process of being renegotiated.

Item #15 Adjournment

Professor G. Shaw MOVED the adjournment of Faculty Council. SECONDED by Professor C. Mayer. MOTION CARRIED.