

FACULTY COUNCIL

FACULTY OF ADMINISTRATIVE STUDIES

A meeting of **Faculty Council** for the 1992/93 Academic Year will be held on **Friday, December 4, 1992 at 9:30 a.m. in Room 037 ASB** (PLEASE NOTE ROOM CHANGE)

AGENDA

Item	Time	Page	Description	Action
1.	5 min.		Chairperson's Remarks	I
2.	15 min.		Dean's Remarks	I
3.	2 min.	2	Minutes of Previous Meeting	I
4.	5 min.		Business Arising from Minutes of Previous Meeting	D
5.	1 min.		Enquiries & Communications	I/D
6.	20 min.	7	<u>Intl MBA Program Committee</u> Motion to Approve Restructuring the Intl MBA Program	D/A
7.	30 min.	15	<u>MBA/MPA Program Committee</u> (a) Motion to Modify the MBA/MPA Programs	D/A
	)	23	(b) New Course Proposals: MGMT 5010	D/A
	)	63	Business and Occupational Ethics	D/A
	10 min.)	71	Case Studies in Environmental Management	D/A
	)	85	Real Property Development Diploma	D/A
	)	93	Real Property Courses (4)	D/A
8.	10 min.		GBC/UBC Initiatives	I
9.	? min.		Other Business	
10.			Adjournment	
*	A = Action	D = Discussion	I = Information	

Coffee and Donuts compliments of the UBC
will be available from 9:00 - 9:30 a.m.
outside Room 037

**NOTE: FACULTY COUNCIL MEMBERS WHO
CANNOT ATTEND ARE ASKED TO SEND REGRETS
TO CAROLE TRUSSLER AT AS000236 OR PHONE 55097**

Faculty of Administrative Studies

Minutes of Faculty Council

A regular meeting of the Faculty Council of the 1992/93 academic year was held on Friday, December 4, 1992 at 9:30 a.m. in Room 037 ASB.

In Attendance: Ric Irving Chair
C. Trussler Recording Secretary

Voting Members of Faculty Council:

E.Auster	T.Beechy	P.Bradshaw	D.Brewer
A.Campbell	W.Cook	W.Cragg	R.Cuff
E.Fischer	D.Fowler	B.Gainer	J.Gillies
J.Green	R.Heeler	I.Henriques	D.Horvath
F.Lazar	R.Lucas	C.Mayer	E.Maynes
J.McKellar	V.Murray	S.Newell	T.Peridis
R.Peterson	C.Robinson	L.S.Rosen	S.P.Roy
D.N.Thompson	P.Tryfos	S.Verma	S.Weiss
B.Wolf	B.Zimmerman	C.Courtis	B.Moffat
D.Varma	D.Beutel	L.Greenspoon	M.Guldner
R.Huss	L.Medeiros	P.Scodeller	M.Cocuzza
G.Hollis	O.Levi		

Voting Members Absent:

G.Bell	S.A.Bhannich	K-C Chee	E.Cousineau
D.Daly	J.Darroch	J.Dermer	J.Dewhurst
D.Dimick	I.Fenwick	J.Friedlan	D.Johnston
R.McClean	G.McKechnie	C.McMillan	G.Morgan
M.Moyer	D.Nath	P.Phan	M.Rice
H.Rosin	S.P.Roy	G.Shaw	J.Smithin
D.Thomassin	K.Weiermair	U.Zohar	P.Campbell
L.Medeiros	N.Shankman		

Non-Voting Members of Faculty Council:

D.Ferguson	G.Bonnycastle	D.Butcher	K.Feiler
S.Firth	A.Friedman	N.Harris	J.Ketner
S.Robertson	A.Fong		

Non-Voting Members Absent:

J.Wleugel	A.Hazan	D.Johnstone	C.Lam
Manager, Placement	C.Pattenden	P.Schneider	B.Stupp
R.Thompson	E.Watson	P.Zarry	P.Bartha
A.Chung	D.Hurst		

Regrets:

J.Buzacott	R.Burke	K.Hebner	R.Karambayya
I.A.Litvak	J.Londerville	I.Macdonald	C.Oliver
H.T.Wilson	S.Kates	P.Iaboni	

Item #1 Chair's Remarks

Ric Irving called the meeting to order noting that there were a number of important matters on the agenda. United Way donations will be handled by Wes Cragg this year. Professor Irving noted that today is Women's Remembrance Day, and a Vigil will be held at Vari Hall at 12:00 noon. He encouraged all interested students and faculty to attend this Vigil. At Professor B. Gainer's request, a minute of silence was observed. Professor Irving wished everyone happy holidays and a prosperous and energetic new year.

Item #2 Dean's Remarks

Dean Horvath announced that the Ontario government transfer payment will be zero over the next two years and there may be further cuts. Implications for the University and the Faculty are uncertain given that salary increments for this year will impact on this situation. Budgeting will be based on a 3 year rolling budget and, so far at least, no change will be made to the original hiring plans.

The hiring process for the Marketing Area is near completion. Ajay Sirsi's file is currently being reviewed by the Affirmative Action Committee. If the Committee approves the hire, an official offer will be sent to Ajay Sirsi in early January 1993. The appointment will commence July 1, 1993. A new Director, Career Counselling and Placement Services has been hired effective January 1, 1993. He will be formally introduced at the next Faculty Council.

It has been decided that the creation of an eighth area will not be pursued. Present Areas will be maintained as home bases for the various programs. Real Property will be assigned to the Management Science Area, and Business Ethics and Business and the Environment will be assigned to the Policy Area.

On November 5, 1992, The Financial Post and Caldwell International organized the CEO of the Year Award in Rideau Hall, Ottawa and presented the award to Mr. Sharp from Four Seasons Hotels. FAS was the only business school represented.

The Gateway Conference, organized by Professor R. Peterson was held November 6th to 8th, 1992, which brought to York entrepreneur researchers from across the continent.

On November 18, 1992 a Black Tie event, organized by Toronto Life and Arthur Anderson, was held where the twenty most successful Toronto firms received awards. Again FAS was the only business school represented.

The November 19, 1992 Alumni Homecoming was the most successful to date. The event is attracting increasingly more alumni in senior positions and their participation is encouraging.

At the Fall 1992 Convocation we graduated 6 Ph.D.'s, in addition to the 2 Ph.D.'s who graduated at the Spring Convocation, making a total of 8 Ph.D.'s this year.

The York MIT Forum was held on November 26, 1992 with keynote speaker Michael Perik, Chairman and CEO of SoftKey Software.

On November 30, 1992 President Mann visited the Faculty for a briefing on various FAS programs and events.

December 2, 1992 was the first year anniversary of the Erivan K. Haub Program in Business and the Environment. The Haub family and Morris Strong who will become the Chairman of the Advisory Board, attended. Thomas Gladwin was the speaker at this event.

The Annual FAS Candlelight Christmas Luncheon will be held on Friday, December 11, 1992.

The Alumni Recognition Awards Dinner will be held February 16, 1993. Richard Mahoney, Chairman and CEO of Monsanto Company will be the guest speaker.

The P & G Lecture Series will be held on March 18, 1993. Dick Currie, from Loblaws will be the keynote speaker.

Item 3 Minutes of Previous Meeting

Professor T. Beechy MOVED the acceptance of the minutes of the previous meeting. Professor C. Mayer SECONDED this motion. MOTION CARRIED.

Item 4 Business Arising from Minutes of Previous Meeting

There was none.

Item 5 Enquiries & Communications

There was none.

Item 6 International MBA Program Committee

Professor D. Fowler, on behalf of the International MBA Program Committee MOVED

that the Intl MBA Program be restructured from the current configuration shown in Figure 1 to that shown in Figure 2 and that this restructuring go into effect for students entering the Program in September 1993.

SECONDED by C. Curtis.

Discussion was held and Concern #2 was modified from:

The current required curriculum gives the students no exposure ...

to read:

The current required curriculum gives the students little exposure ...

Recommended Changes were modified to read:

The elements of exchange rate theory, balance of payments analysis, hyper inflation and trade theory will be incorporated into INTL 5010 if **they cannot be adequately accommodated in ECON 5010 and 5020.**
This is possible ...

Concern #4 will be modified as required and will be continually updated.

It was noted that the completion time for the 6010 Strategic Management Project will be shortened by 2 months and will involve faculty time during the months of July and August. It also means that the 6010 project will not be done at the same time as the 6000 course, which is better than it was but is still not ideal. This will require greater management of 6010's and will allow students to have until the middle of October to complete their 6010's and still graduate in November.

A vote was taken, and the MOTION CARRIED.

Item 7 MBA/MPA Program Committee

(a) Motion to Modify the MBA/MPA Programs

Professor L. Rosen, on behalf of the MBA/MPA Program Committee MOVED

that FAS Faculty Council approve modifications to the MBA and MPA Programs.

SECONDED by Professor F. Lazar.

Professor L. Rosen clarified that the Motion is being presented by the MBA Committee as one motion with four parts, not four separate individual motions, and amendments could be suggested on all or any of the parts.

Part 1

Glenn Hollis, UBC President MOVED the following amendment to add:

a BBA student to be selected by the UBC sit on the MBA Task Force.

SECONDED by Professor F. Lazar and accepted.

Professor R. Heeler MOVED

that a minimum of one (1) alumni be included on the MBA Task Force.

This amendment was accepted by Professor L. Rosen on behalf of the MBA Program Committee.

Professor C. Robinson MOVED an amendment to delete the words:

from a slate of 5 ...

to read: from a slate of **at least 5** ...

SECONDED by Professor R. Heeler.

Discussion followed and Professor E. Fischer, on behalf of the Nominating Committee advised that in anticipation of the above Motion being approved, and after consultation with faculty members, a slate of more than 5 names has been prepared which will be brought up under Other Business.

Professor R. Heeler MOVED an amendment to add an additional recommendation:

improving educational quality of MBA core

This amendment was accepted by Professor L. Rosen on behalf of the MBA Program Committee.

Professor Ric Irving called for a vote on the amendments to Part 1. OPPOSED 1. MOTION CARRIED.

Part 2

There was no discussion

Part 3

This point was discussed at length. It was noted that this is a sunset clause. By approving the motion we are agreeing that unless action X happens, then action Y will happen. The purpose for this sunset clause is to provide incentive for action.

Professor L. Rosen clarified that the original proposal was to relieve the problem of 14 core courses until we find a better solution. This is strictly a transitional measure. The reason for the sunset clause is because we are behind the times and need definite reporting time lines. A number of committees have been struck over the years to deal with serious core problems which impact other programs and Faculty Council has approved temporary measures.

Dean Horvath, commented on the importance of this council agreeing on this proposal for a more integrated, applied and smaller core, in order to maintain our competitive edge. The faculty must trust our ability to change.

Professor P. Tryfos, MOVED an amendment

to delete Parts 3 and 4 of the original proposal.

SECONDED by Professor R. Heeler.

A vote was taken on this amendment and 2 were in favour and 32 opposed. There were no abstentions. Professor R. Heeler requested that the minutes record that the Secunder to this motion was not allowed to speak to the amendment.

A vote was taken on the whole motion with the amendments to Part 1. There was 1 abstention, MOTION CARRIED.

(b) New Course Proposals:

MGMT 5010 Critical Skills

Professor L. Rosen, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for MGMT 5010: Critical Skills and Recommendations 1.0 through 11.0 immediately following.

SECONDED by Professor P. Bradshaw.

Professor L. Rosen advised that tutorials have been in place for a temporary time period. We now require permission to run the tutorials for one more year.

Discussion followed and Professor T. Beechy clarified that this is part of the sunset clause mentioned in the previous motion. MGMT 5010 is to exist as a course, but tutorials are not in their final version. They may be blended into the core changes. This is just a draft version and final course approval will be requested at a later time. Integration of the tutorials will become a major work of the task force.

A vote was taken and the MOTION CARRIED.

MGMT 6500 Business and Occupational Ethics

Professor L. Rosen, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for MGMT 6500, Business and Occupational Ethics.

SECONDED by Professor R. Peterson.

Professor B. Gainer requested a change be made to the FAS calendar description of this course as follows:

This course looks at the nature and role of ethics in private, **public and voluntary sector** occupational settings.

This change was accepted.

A vote was taken and the MOTION CARRIED.

MGMT 6980 Case Studies in Environmental Management

Professor L. Rosen, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the course proposal for MGMT 6980, Case Studies in Environmental Management.

SECONDED by Professor C. Robinson.

This course will be offered on an experimental basis and a formal course proposal will come forward at a later date.

A vote was taken and the MOTION CARRIED.

Real Property Courses (4)

Professor L. Rosen, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the four course proposals for PROP 6400, Regulation and the Politics of Development; PROP 6500, Comparative International Property Markets; PROP 6600 Real Property Portfolio Management; PROP 6700, The Economics of Property Markets.

SECONDED by C. Curtis.

It was noted that a new designation of PROP will be used for these courses.

A vote was taken and the MOTION CARRIED.

Real Property Development Diploma

Professor L. Rosen, on behalf of the MBA/MPA Program Committee MOVED

that Faculty Council approve the Real Property Development Graduate Diploma.

SECONDED by Professor R. Lucas.

Professor T. Beechy clarified that all students must take the MBA core and meet our admission standards in order to be admitted into this program.

A vote was taken and the MOTION CARRIED.

Item 8 GBC/UBC Initiatives

David Beutel, GBC President, announced the semi formal taking place February 27, 1993. A mentoring program will begin operating in January using Alumni as mentors to the second year students. They will attempt to match students with their intended industry.

The food drive, sponsored by the UBC, was successful with over 1000 items being donated. In the new year the UBC plans to challenge faculty, staff and the GBC in a 1993 food drive. Plans are underway for a Charity Casino on January 10, 1993 and the UBC formal on April 24, 1993.

Item 9 Other Business

Professor R. Irving welcomed Ashley Fong to Faculty Council as the support staff representative.

Professor E. Fischer, on behalf of the Nominating Committee MOVED

the acceptance of a slate of names to sit on the MBA Task Force.

The Nominating Committee, in coming up with the slate of names has tried to represent diverse talents, perspectives and individuals who are connected to different networks. She requested that when nominations are added to the slate that they be moved, seconded and voted.

Professor P. Tryfos MOVED

Professor R. Heeler be added to the slate.

SECONDED by Professor C. Robinson.

Passed with 1 Abstention.

Professor D. Fowler requested that the Area designation beside each candidates name on the slate be deleted. This was approved.

Professor W. Cragg requested that a short thumbnail sketch of each candidate be provided. This was accepted.

Professor E. Fischer advised that the ballots will be distributed immediately.

A vote was taken on the MOTION including the addition of Professor R. Heeler's name, the deletion of the Areas designation and a short thumbnail sketch of each candidate to be provided. MOTION CARRIED.

Item 10 Adjournment

C. Mayer MOVED the adjournment of Faculty Council. SECONDED by D. Brewer. MOTION CARRIED.

THE NEXT FACULTY COUNCIL MEETING WILL BE HELD ON APRIL 2, 1993 AT 9:30 A.M. IN ROOM 037 ASB.