

FACULTY COUNCIL

FACULTY OF ADMINISTRATIVE STUDIES

A meeting of Faculty Council for the 1991/92 Academic Year will be held on Friday, May 22, 1992 at 9:30 a.m. in Room 038 ASB

AGENDA

1. Chairperson's Remarks
2. Dean's Remarks
3. Minutes of Previous Meeting
4. Business Arising from Minutes of Previous Meeting
5. Enquiries & Communications
6. Address by President Harry Arthurs
7. Approval of Spring 1992 Graduands - APPENDIX A
8. BBA Committee:
Approval of Calumet BBA Course - AD/CC 1000.06 - APPENDIX B
9. MBA Committee:
Approval of MGTS 6951 detailed course outline - APPENDIX C
10. Nominating Committee:
Motion for approval of 1992-93 FAS faculty committees - (TO FOLLOW)
11. Improvement of T & P Process - Progress Report - APPENDIX D
12. Ad Hoc T & P Motion - APPENDIX E
13. Approval of 1992/93 Faculty Council dates - APPENDIX F
14. For Your Information:
 - Annual Reports of Faculty Committees - APPENDIX G
 - (a) Ph.D. Program Committee
 - (b) MBA Program Committee
 - (c) Intl MBA Program Committee
 - (d) ~~Ph.D.~~ Program Committee
 - (e) Library Committee
 - (f) Nominating Committee
 - (g) Research Committee
 - (h) Student Affairs Committee
 - (i) Tenure & Promotions Committee
15. Delegation of Faculty Council Powers Motion - APPENDIX H
16. Other Business
17. Adjournment

Coffee and Donuts compliments of the UBC
will be available from 9:00 - 9:30 a.m.
outside Room 038

**NOTE: FACULTY COUNCIL MEMBERS WHO
CANNOT ATTEND ARE ASKED TO SEND REGRETS
TO CAROLE TRUSSLER AT AS000236 OR PHONE 55097**

Faculty of Administrative Studies

Minutes of Faculty Council

A regular meeting of the Faculty Council of the 1992/93 academic year was held on Friday, May 22, 1992 at 9:30 a.m. in Room 038 ASB.

In Attendance: Vic Murray Chair
 C. Trussler Recording Secretary

Voting Members of Faculty Council:

| | | | |
|-----------|--------------|------------|------------|
| T.Beechy | S.A.Bhannich | J.Buzacott | A.Campbell |
| W.Cook | R.Cuff | J.Dewhurst | I.Fenwick |
| E.Fischer | D.Fowler | J.Friedlan | B.Gainer |
| J.Gillies | I.Henriques | D.Horvath | R.Irving |
| R.Lucas | E.Maynes | G.Morgan | D.Nath |
| C.Oliver | T.Peridis | G.Shaw | S.Verma |
| S.Weiss | B.Zimmerman | U.Zohar | C.Courtis |
| B.Moffat | E.Watson | A.Friedman | L.Medeiros |
| G.Hollis | P.Iaboni | H.Arthurs | |

Non-Voting Members of Faculty Council:

| | | | |
|---------------|-------------|-------------|-------------|
| J.Wleugel | D.Ferguson | B.Stupp | D.Butcher |
| G.Bonnycastle | K.Feiler | S.Firth | N.Harris |
| A.Hazan | D.Johnstone | C.Pattenden | P.Schneider |
| M.Szaki | N.Wallace | P.Zarry | T.Tetrault |

Regrets:

| | | | |
|-----------|--------------|-----------|------------|
| J.Darroch | R.Karambayya | R.McClean | C.Robinson |
| B.Wolf | P.Campball | M.Cocuzza | O.Levi |

Absent:

| | | | |
|--------------------|--------------|--------------|-------------|
| P.Alley | E.Auster | G.Bell | R.Blackmore |
| P.Bradshaw-Camball | D.Brewer | R.Burke | K-C.Chee |
| E.Cousineau | D.Daly | J.Dermer | D.Dimick |
| S.Friedland | J.Green | R.Heeler | D.Johnston |
| I.Litvak | C.Mayer | I.MacDonald | G.McKechnie |
| J.McKellar | C.McMillan | S.Newell | R.Peterson |
| E.Prisman | M.Rice | L.S.Rosen | H.Rosin |
| S.P.Roy | J.Smithin | D.N.Thompson | P.Tryfos |
| S.Warner | H.T.Wilson | D.Varma | T.Johnson |
| D.Beutel | L.Greenspoon | H.Bartel | |

Item #1 Chair's Remarks

Vic Murray called the meeting to order and had no remarks. He introduced President Harry Arthurs.

Item # 6 Address by President H. Arthurs

Synopsis attached.

Vic Murray, on behalf of Faculty Council expressed a vote of confidence and gratitude to President Arthurs for his dedicated contribution to York University over the past years.

President Arthurs thanked Dean Horvath for his cooperation and inspiration. He commented that the Faculty of Administrative Studies at York University is at the forefront of Canadian Business Schools, and Business Schools around the world. He offered best wishes for the future.

Item #2 Dean's Remarks**Faculty Retreat**

The Dean expressed his sincere appreciation for the faculty's participation at the Retreat. A summary has been put together for distribution to everyone.

Developments that have taken place as a result of the Faculty Retreat are:

Teaching - This issue was chaired by Ellen Auster. Discussions have been held to put in place an ongoing group in the Faculty who will work to improve the teaching standards in FAS. Ellen has agreed to take on this responsibility. The group will be made up of students, faculty and staff, and they will work together to improve teaching quality.

The Dean announced that Al Rosen has agreed to become MBA Program Director for the 1992-93 year. The MBA Program Committee will take on the task of dealing with critical skills, how to integrate them into the core, and review of the core. The MBA Committee will also be asked to work jointly with the Student Affairs Committee, which is chaired by Chris Robinson. These two committees will have to look at how the core program is designed and what it will incorporate, and whether student qualifications be made prerequisites to the program itself. The admission criteria is undergoing changes and Tom Beechy has been working with Charmaine Courtis to bring in more experienced students over and above the GMAT average.

Students/Faculty Service and TQM - A plan will be put in place to implement TQM in the service areas of the Faculty first. Charmaine Courtis will be looking into developing new procedures in the Student Affairs area and the Placement Office is also looking at TQM. A facilitator will be scheduled to introduce the concept of TQM to all support staff and develop ways in which FAS can implement TQM in the service areas within FAS.

Research - This was a very popular area of interest at the Retreat. Feedback indicated that improvement in faculty research orientation and culture needs to take place. In order to address this need, a new position, Associate Dean, Research, will be created effective July 1, 1992. Faculties are limited to having only 2 Associate Dean positions, but Management Committee has agreed to reorganize our structure and the current Associate Dean, External Relations position will be renamed to Executive Director. This will allow us to start emphasizing research areas that the Associate Dean, Academic Affairs has not had time to develop. Development of research strategy, research grants, research leave, combining junior and senior faculty in research, publications, more active seminar series, research assistant distribution, travel money, are all areas that will fall under the Associate Dean, Research. The Dean requested feedback in shaping this position, defining its mission, orientation, and legislated structure.

Canadian Business

There is a statement in relation to their recent article being developed concerning the ranking of MBA programs in Canadian Business. This statement will be signed by 23 schools out of 26 schools which participated.

Discussions began with Canadian Business after they sent a letter to all schools stating that the purpose of the article was not to rank the schools, but to create a debate about management education in Canada. Dean Horvath will be meeting with the Publisher in the near future.

Events

The GBC Formal was a success. Faculty and student participation was very high. The Outstanding Education and Teaching Award was presented to Dave Johnston.

The UBC Formal had a low attendance by faculty. John Friedlan received the Outstanding Educator Award.

The Gillies Lecture Series took place May 5th and was a very successful event with over 650 participants. Matthew Barret's speech was on Corporate Governance, which incidentally is the title of Professor Gillies newly published book.

The East/West Enterprise Exchange was launched with 60 participants from all over Eastern Europe and the Soviet Union. This year 20 of the 60 people enrolled, were academics.

Canada's first Business and Environment Conference was held with nearly all business schools from across Canada represented. There were also representatives from the Institute for Environmental Business, in the U.S. in attendance. Jim Gillies organized this conference and congratulations were extended.

Breakfast Address on Europe 1992. David Meen, head of McKinsey & Company in Europe made this address to the Advisory Board. It was a successful event.

The first meeting for the founding members and guests of the Real Property Program was held and 25 representatives from the community, incorporating all major banks, were in attendance. Industry support for the program is very strong, along with moral and financial support. James McKellar did a superb job of introducing the program and giving direction, both in teaching and research.

Danielle Thomassin from Case Western has been hired effective July 1, 1992 in the Management Science area. She will begin teaching January 1/93.

Jane Londerville from UBC has been hired for a 1 year CL Appointment for the Real Property program. She will be teaching in both the Finance and Real Property areas.

Phillip Phan from University of Washington, has accepted our offer and will work in the Policy area. His background has a strong international focus.

Wesley Cragg, Oxford PhD, more recently from Laurentian University was given an offer in Business and Environmental Ethics, effective July 1, 1992.

The Erivan Haub Chair in Business and the Environment and the Marketing and Accounting positions have not yet been filled.

John Buzacott and Wade Cook received NSERC grants and both Atipol Bhanich Supapol and Ian Fenwick received grants from the South-East Asia Program for research.

Back to Campus - 93 have signed up including students. We anticipate an attendance of approximately 100. Christine Oliver is working hard to put this in place.

FAS Convocation is to take place on June 12th. Sonja Bata will be the recipient of the honorary degree. There will be a breakfast at the Faculty Club to honour the recipients of the part-time instructors awards and the graduating PhD students.

The Faculty of Graduate Studies Convocation will take place on June 17th. Gareth Morgan will be named as a Distinguished Research Professor of the University. Faculty are encouraged to attend to support Gareth.

The East/West Enterprise Convocation will take place on June 26th.

Dean Horvath wished Faculty Council members a very relaxing and enjoyable summer. He thanked everyone for a very productive and successful year.

At this point in the meeting Savita Verma took over as Chair.

Item #3 Minutes of Previous Meeting

Charmaine Courtis MOVED that the minutes be accepted and Ric Irving SECONDED this motion. All were in favour.

Item #4 Business Arising from Minutes of Previous Meeting

There was none.

Item #5 Enquiries & Communications

There were none.

Item #7 Approval of Spring 1992 Graduands

Charmaine Courtis MOVED the list of Spring Graduands noting that there were still some grades outstanding. There will be two students receiving their Ph.D. degree. Gord Shaw questioned a name on the list and it will be amended. Eileen Fischer SECONDED the motion provisionally, and it was CARRIED.

Item #8 BBA Committee

Rob Lucas brought the following Motion:

The BBA Program Committee moves that Faculty Council approve the course outline for AD/CC 1000.06 Business History and Ethics, as attached.

This Motion was SECONDED by Glenn Hollis.

Rob Lucas advised that Lew Lowther, Academic Advisor at Calumet College and Paul Kashiya, Instructor, who both worked out the course design were present if there were any questions.

The Motion was CARRIED.

Item #9 MBA Committee

Tom Beechy, on behalf of the MBA Committee, MOVED that

Faculty Council approve MGTS 6951 - Manufacturing Systems.

Charmaine Courtis SECONDED this motion.

This had previously been approved for Winter 1992 only. There was no discussion. Motion CARRIED.

Item #10 Nominating Committee

Eileen Fischer MOVED the Motion to approve FAS faculty committees for the 1992/93 academic year. Christine Oliver SECONDED the motion, and it was CARRIED.

Item #11 Improvement of T & P Process - Progress Report

Wade Cook indicated that the report is a progress report and is self-explanatory. He is asking for feedback from faculty prior to forming a set of Motions regarding process to be brought forward in the Fall.

Item #12 Ad Hoc T & P Motion

Tom Beechy MOVED the Motion to revise the constitution of the Tenure & Promotion Committee election process. These changes would come into effect during the 1993-94 academic year. SECONDED by Eileen Fischer.

Wade Cook mentioned the possible lack of continuity in the Committee for 1993. This will be dealt with informally. John Buzacott mentioned his reservations with decisions being made to promote to full professor by Tenure & Promotion committee members who were not full professors. Eileen Fischer suggested that the Nominating Committee would insure that when full professors were to come up for tenure, that members of the Tenure and Promotion Committee would be chosen appropriately. John Buzacott suggested the division of the Tenure & Promotion Committee; one to deal with full professors and one for associate professors. Wade Cook mentioned that there is no uniform policy in the Faculty as to how areas are to vote on files. Christine Oliver asked for a clarification of the role of the Affirmative Action Representative on the Tenure & Promotion Committee. Tom Beechy indicated that the Affirmative Action Representatives' role was intentionally not defined. Ric Irving requested that the Associate Dean, Academic, look into these concerns and report back to Faculty Council in the Fall.

Motion CARRIED.

Item #13 Approval of 1992-93 Faculty Council Dates

The dates as attached were approved.

Item #14 For Information Only

It was agreed that the FAS Committee Reports be received.

Item #15 Delegation of Faculty Council Powers

Barbara Moffat MOVED the following Motion;

"That until the first monthly meeting of Council in September 1992, the Executive Committee of Council shall possess and may exercise any or all of the powers, authorities, and discretions vested in or exercisable by the Council; and the Executive Committee shall report to the Council at its first regular monthly meeting in September 1992 what action has been taken under this motion".

It was SECONDED by Rob Lucas. Dean Horvath noted that the date of September should be changed to October. A vote was taken and it was CARRIED as amended.

Item #16 Other Business

There was none.

Item #17 Adjournment

Gord Shaw MOVED the meeting be adjourned, SECONDED by Ric Irving.