### FACULTY COUNCIL

#### FACULTY OF ADMINISTRATIVE STUDIES

A meeting of Faculty Council for the 1988/89 Academic Year will be held on Friday, March 31, 1989 at 9:30 in the McCaskill Centre.

## AGENDA

- 1. Chairman's Remarks
- 2. Dean's Remarks
- 3. Minutes of Previous Meeting
- 4. Business Arising from Minutes of Previous Meeting
- 5. Enquiries & Communications
- 6. Reviewing the University's Financial Situation

"On March 31, when I shall come to address the Administrative Studies Council, I shall bring you up-to-date on the province's funding decisions, and on the other factors which influence both our revenues and our expenditures. I shall also provide some indication of the budget strategy which we are adopting as we try to respond to priorities generated by the academic planning process and to other important claims on our resources. Finally, I shall provide a brief report on the status of our capital program. I look forward to seeing you, and to hearing your views."

President Harry Arthurs

- 7. Undergraduate Program Committee
  - (a) Moves that the Faculty establish an annual "Outstanding Educator's Award" to honour one of its full-time or part-time faculty members who has made an outstanding contribution to educating BBA students. (APPENDIX A)
- 8. Masters Program Committee
  - (a) Moves that the Faculty establish an annual "Outstanding Educator's Award" to honour one of its full-time or part-time faculty members who has made an outstanding contribution to educating MBA/MPA students. (APPENDIX B)
- 9. Other Business

## Faculty of Administrative Studies

# Minutes of Faculty Council

A regular meeting of the Faculty Council of the 1988/89 academic year was held on Friday, March 31, 1989 at 9:30 a.m. in the McCaskill Centre.

In Attendance:

D. Dimick, Vice-Chair M. Scheepers, Recording Secretary

Members of Faculty Council:

P. J. J. T. M. H.	Alley Bradshaw-Camba Dermer Green Kuhn Moyer Rosin Wolf	11 I. K. T. J. P.	Anselm Fenwick Hebner Maddalena Mozas Roy Zohar	D. E. R. C.	Arthurs Brewer Fischer Irving Mayer Oliver Shaw	W. S. D. E. T.	Beechy Cook Friedland Johnston Maynes Peridis Varma	D. J. W. R. L.	Blackmore Daly Gillies Jordan McClean Rosen Warner
Others:									
	Clarke Pattenden		Courtis Pistillo		Glowacki Rowe		Harrigan Sgarbossa		MacDonald Wasserman

P. Zarry

Item #1 Chairman's Remarks

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#### Item #2 Dean's Remarks

Associate Dean Moyer stated the Dean sends his regrets at not making Faculty Council but he is attending the first meeting of the International Management Centre's Advisory Council in Budapest.

On behalf of the Dean, Associate Dean Moyer reported that the Faculty has completed a successful recruiting campaign getting the number and quality of faculty it was seeking. It was the most successful single recruiting season in FAS's history. This was due in large part to the large investment of time by Area Coordinators and Barbara Moffat.

He reported that the revised I-M.B.A. degree is moving through the process on schedule having been approved by FGS and forwarded on to Senate and OCGS.

Associate Dean Moyer announced that an exchange agreement has been signed between Keio and York Universities.

He reported that the second annual Graduate Business School Conference was a success and congratulations were extended to Paul Dole, John Mozas and Rob Morrison.

John Mozas reported that 29 schools from across North America attended this year's conference. The objective of the conference was to better York's image in the business community and other business schools in Canada. He thanked faculty for their support getting keynote speakers.

Associate Dean Moyer encouraged faculty to attend this year's James Gillies Alumni Lecture and the upcoming BBA and MBA formals.

### Item #3 - Minutes of Previous Meeting

Professor Daly moved that the minutes of the previous meeting be approved. It was seconded by Professor Mayer.

Associate Dean Moyer asked for an amendment to the last paragraph on page 9 to read "Professor Moyer stated our admission criteria addresses the need for technical skills rather than soft skills."

The motion carried with the above amendment.

#### Item #4 - Business Arising from Minutes of Previous Meeting

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### Item #5 Enquiries & Communications

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### Item #6 Reviewing the University's Financial Situation - President H. Arthurs.

President Arthurs congratulated the Faculty on its successful recruitment activities.

President Arthurs talked on York's past, present and future financial situation. Last year saw York receiving transfer payments which amounted to less than the rate of inflation. This resulted in a commitment to a budget cut of 1.2%. A 1988-89 Draft budget was drawn to offset this budget cut (see attachment A). The 1988-89 estimated actuals revealed a very different picture (see attachment B). This difference between the estimated budget and estimated actuals was due to Ontario universities experiencing an increase in demand of 7% which resulted in the Government providing accessibility funding to induce universities to take in more students. York's off campus programs saw the bulk of this student increase. New revenue included \$2.2M in additional student fees; \$800,000 given to Glendon for their bilingual program and a one time grant of \$1.5M resulting from MCU changes in how student were calculated.

For 1989-90 total new revenues will amount to \$15.8M (see attachment C). New revenue will include an inflation adjustment of 3.59%, our share of accessibility funds and an increase in student fee revenue (obtained from an 7.5% increase in student fees). Student applications are up only 2% across the university system with York's down or at best have flattened out.

York is now entering a new cycle of salary negotiations with all groups on campus. York has committed \$.4M to pay equity (a legal obligation), \$1.5M for annualization payments, \$.45M to energy inflation, \$.85M academic and student support and \$3.1M to Faculties. The Faculty money (\$3.1M) includes a \$2.7M commitment to Faculties who took in more students (Arts & Atkinson) and \$.4M for new programs. This leaves \$9.5M for anticipated salary increases for all groups resulting in an average salary increase of 6.2%. The budget is highly constrained. Areas not inflation proof will have to eat inflation. Each additional 1% in salary increment will add \$1M to the budget. A settlement of 7.5% in salary (\$11.6M) would result in cuts to Faculties, Academic, Student and Energy (see attachment D).

The 1990's will see the University engaged in a struggle to alter the funding formula. Currently York is getting ninety cents on the dollar. It is unknown what benefit York will receive from a revised funding formula or whether the government will provide funds to fix the funding formula. York will be negotiating new levels of enrolment and base budget.

The level of student fees is also being debated. One proposal recommends fee increases over the next five year period. Students entering university in the first year will see a tuition increase of \$125. Students entering in the second year will experience an increase of \$250. This pattern will continue for five years and result in fees being increased in the fifth year by \$625. Each student will encounter the fee increase once (in their entering year). For each dollar paid by students the government will match it with three dollars. Universities will be obliged to provide fixed student financial support.

Progress is also being made in obtaining soft money (special MCU funds, grants etc.). An example of this has been O.C.I.B.

As a result of these factors; revisions in the funding formula, increase in student fees and obtaining soft money York's future looks brighter.

President Arthurs reported that campus development and building is proceeding on schedule. Funds made available for buildings can not be transferred to cover operating expenses. The construction program will have an impact on operating budgets (e.g. time of personnel, buildings must be serviced etc.). and the cost of servicing new buildings will be picked up by Central Adminstration.

#### Item #7 - Undergraduate Program Committee

Professor Shaw, on behalf of the Undergraduate Program Committee moved that the Faculty establish an annual "Outstanding Educator's Award" to honour one of its full-time or part-time faculty members who has made an outstanding contribution to educating BBA students. The motion was seconded by Professor Jordan and passed.

### Item #8 Masters Program Committee

Professor Jordan, on behalf of the Masters Program Committee moved that the Faculty establish an annual "Outstanding Educator's Award" to honour one of its full-time or part-time faculty members who has made an outstanding contribution to educating MBA/MPA students. The motion was seconded by Professor Gillies and passed.

Item #9 Other Business

Nil

# Adjournment

Professor Wolf moved that Faculty Council be adjourned. It was seconded by Professor Mayer and carried.

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