

THE FACULTY COUNCIL  
FACULTY OF ADMINISTRATIVE STUDIES  
Notice of Meeting

The meeting of the Faculty Council of the 1983-84 Academic Year will be held on Friday, 25 November 1983 at 9:30 a.m. in the McCaskill Centre.

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A G E N D A

1. Chairman's Remarks
2. Dean's Remarks
3. Minutes of Previous Meeting
4. Business Arising from Minutes of Previous Meeting\*.....Appendix 'A'
5. Enquiries & Communications
6. Tenure & Promotion Committee.....Appendix 'B'
7. Other Business
8. Adjournment

\*Due to the complexity of this document, it would be useful to have proposed additions or alterations submitted to the Secretary's office (Room 434) by November 24th, to allow them to be reproduced for Council's consideration.

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Following Faculty Council there will be an open meeting to discuss the York Investment Fund Proposal.....Appendix 'C'

MINUTES OF FACULTY COUNCIL  
FACULTY OF ADMINISTRATIVE STUDIES

The regular meeting of the Faculty Council of the 1983-84 Academic Year was held on Friday, 25 November 1983 at 9:30 a.m. in the McCaskill Centre.

The following were present:

W.B. Crowston - (Dean)  
D. Horvath - (Associate Dean - Academic)  
I. Fenwick - (Associate Dean - Student Affairs)

Members of Faculty:

T. Beechy	J. Khalil
N. Biger	B. Menzel
S. Borins	V. Murray
A. Courtney	R. Peterson
D. Daly	G. Shaw
J. Dermer	P. Simmie
D. Dimick	D. Thompson
S. Friedland	P. Tryfos
R. Heeler	R. Vachon
	S. Warner

Other Members in Attendance:

L. Helmkey - Undergraduate Business Council  
S. Philp - Graduate Business Council  
S. Barrett - Graduate Business Council  
J. Leznoff - Undergraduate Business Council  
W. Taylor - Ph.D. Representative  
F. Cockshutt - Undergraduate Business Council  
D.K. Varma - Librarian  
D. Flamer - Graduate Business Council  
H. Barrington - Secretary

Item #1 - Chairman's Remarks

The Chairman stated that he had two comments to make. First, a reminder that attendance is now taken by signing the attendance sheet located at the side door; and second, that an additional item has been added to the agenda from the Nominating Committee regarding nominations for Faculty Council membership.

Item #2 - Dean's Remarks

Operating Committee

Dean Crowston reported that Operating Committee has approved hires for the following five areas: Accounting, Economics, Marketing, Management Science/MIS, and Policy. The Operating Committee has approved offers to J. Waters in the Policy Area; R. Irving in the MIS area and also to Ms. Ger in the Marketing Area. The Dean also reported that he has now received permission from the University to hire these individuals and letters of offers would be sent today.

### International Exchange

Dean Crowston announced that we have received a letter from Mannheim University in Germany agreeing to an exchange programme with us. Bocconi University in Italy are interested in an exchange programme and also IESE in Spain. The London Business School is reorganizing their exchange programme and will be in touch with us in the new year. Dean Crowston stated that by the end of January our exchange network should be in place.

### Digital Proposal

Dean Crowston stated that a proposal has been forwarded to Digital's head office for a small VAX and micro-computers. Digital informed us that there was no money available in their budget for this proposal but many of their research groups would be interested in joint research with us. He also informed Council that early in the new year he would have an announcement regarding this.

### Reorganizational Change in Administration

Dean Crowston reported that the organizational change in administration was working reasonably well and if anyone had any difficulties to let him know. He also stated that a job description for the Executive Officer would be available in a few weeks. He stated that by February we would have a new administration in place.

The Chairman stated that Professor J. Dermer had an announcement to make.

Professor J. Dermer announced that the Honourable Robert G. De Cotret, Executive Vice-President, International, National Bank of Canada would be giving a presentation on "The International Financial Challenge: Back to Basic" at 1:30 p.m. on Tuesday, November 29th, 1983 in the McCaskill Centre. Professor Dermer also reported that the Search Committee would be visiting faculty members next week.

### Item #3 - Minutes of Previous Meeting

Professor P. Simmie moved that the minutes of the previous meeting be approved.

Seconded by Professor Biger.

Carried.

### Item #4 - Business Arising from Minutes of Previous Meeting

Professor J. Dermer, Vice-Chairman of Council assumed the Chair so that Professor D. Dimick could present this item.

Professor Dimick stated that "The Executive Committee moves the adoption of the following five statements as Council's response to the request from the Senate Committee on Paid Employment Outside the University" (dated October 7, 1983). (As shown in Appendix 'A'.)

Seconded by Professor A. Courtney.

Professor Dimick stated that this was being brought forward for Council's approval since the report of Committee of the Whole at the October FAS Council meeting reflected an inconclusive discussion. The points (as shown in Appendix 'A') attempt to capture the sense of the Faculty Council discussion. He also stated that since our October FAS Council meeting, a message from the Senate Committee has been received limiting the extent of the response they expect.

In Favour - 20

Opposed - 0

Motion Carried.

Item #5 - Enquiries & Communications

Nil.

Item #6 - Tenure & Promotion Committee

Dean Crowston presented this item. He stated that "the Tenure & Promotions Committee moves that the attached letter in Appendix 'B' be forwarded to Senate Executive Committee as the Faculty Council response to the Arbitrator's Report."

Seconded by Professor D. Horvath.

Dean Crowston stated that the T&P Committee has prepared a response to the Arbitrator's Report for approval of Faculty Council. He also stated that Professor S. Borins is a member of the Senate T&P Committee and is available for questions regarding this document.

During discussion of this item, Professor Biger inquired as to why this was necessary and Professor Borins explained that because of disagreement between the University management and YUFA, an arbitrator was called in. He submitted his report last July.

Professor D. Thompson commented that he felt the problem is that this focusses on process and not on standards.

Professor Jordan stated that the Arbitrator's Report is either accepted or rejected - no amendments.

Dean Crowston stated that the University will be negotiating the whole issue and inputs from all Faculties would be considered.

Professor G. Shaw moved that Faculty Council support current practice and opposes the Arbitrator's Report with respect to revealing the specific contents of external letters of reference. Council supports the current practice of revealing the gist of such letters.

Seconded by Professor R. Heeler.

In Favour - 16

Opposed - 5

Amendment Carried.

Professor G. Shaw moved that we reject the Arbitrator's recommendation of our T&P Committee in favour of current practice (#2 in letter from T&P Committee).

Seconded by Professor R. Heeler.

In Favour - 14

Opposed - 5

Amendment Carried.

Professor D. Thompson moved "if the Tenure and Promotions Appeal Committee is to have the powers of a legal Tribunal; then the University shall bear the reasonable legal costs of a candidate appearing before this Committee."

Seconded by Professor R. Peterson.

In Favour - 9

Opposed - 2

Amendment Carried.

Professor A. Courtney stated other issues of concern to Faculty Council.

- 1) Procedures for revealing file information to candidates under proposed and current practice.
- 2) Concern about powers of TPAC
  - legislative powers
  - legal meaning of 'unfair bias' and examination of grounds of appeal
- 3) Need for three year automatic review of Associate Professors.
- 4) Relation to external hiring practice.
- 5) Relation to Collective Agreement.

The Chairman asked Council to vote on the main motion.

In Favour - 14

Opposed - 0

Motion Carried with amendments.

#### Item #7 - Other Business

##### Report from Nominating Committee

Professor Peterson, Chairman of the Nominating Committee moved "that the following members be added to the list of members of Faculty Council:

1. Mark Webber (Associate Dean, Arts)
2. John Evans (Dept. of Economics, Arts)
3. Hardy Grant (Dept. of Mathematics, Arts)
4. Joyce Leznoff (Undergraduate Student)

5. Debra Gould (MBA Student)
6. Peter Milley (Part-Time Student)
7. Stan Beck (Osgoode Hall)
8. David Smith (FAS Alumni)"

Seconded by Professor P. Tryfos.

In Favour - 25

Opposed - 0

Motion Carried.

The Chairman stated that following the Faculty Council meeting there would be a meeting to discuss the York Investment Fund Proposal.

Item #8 - Adjournment

Moved by Professor D. Thompson that Faculty Council be adjourned.

Seconded by Professor R. Peterson.

Passed Unanimously.