

THE FACULTY COUNCIL

FACULTY OF ADMINISTRATIVE STUDIES

Notice of Meeting

The regular meeting of the Faculty Council of the 1982-83 Academic Year will be held on Friday, 22 October 1982 at 9:30 a.m. in the McCaskill Centre.

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A G E N D A

1. Chairman's Remarks
2. Dean's Remarks
3. Minutes of Previous Meeting
4. Business Arising from Minutes of Previous Meeting
5. Enquiries and Communications
6. Dean's Search Committee  
- J. Ellis, Chairman
7. Nominating Committee  
- Motion for F.C. membership.....Appendix 'A'
8. Report of Task Force on International Business  
and Exchange  
- Motion on acceptance of the Report.....Appendix 'B'
9. Student Affairs Committee  
- Approval of Graduands.....Appendix 'C'
10. Other Business
11. Adjournment

MINUTES OF FACULTY COUNCIL  
FACULTY OF ADMINISTRATIVE STUDIES

The regular meeting of the Faculty Council of 1982-83 Academic Year was held on Friday, 22 October, 1982 at 9:30 a.m. in the McCaskill Centre.

The following were present:

W.B. Crowston - (Dean)  
D. Horvath - (Associate Dean - Academic)  
W. Cook - (Associate Dean - Student Affairs)

Members of Faculty:

P. Alley	W. Jordan	M. Taylor
W. Askanas	T. Kuhn	D. Thompson
T. Beechy	A. Litvak	S. Warner
S. Borins	C. Mayer	K. Weiermair
D. Brewer	R. McClean	B. Wolf
D. Daly	G. McKechnie	J. Yagil
J. Dermer	C. McMillan	U. Zohar
J. Dewhirst	R. Peterson	
I. Fenwick	E. Phillips	
R. Heeler	G. Shaw	
J. Hull	P. Simmie	

Other Members in Attendance:

C. Pollock - President, Graduate Business Council  
K. Dickinson - President, Undergraduate Business Council  
P. Stobbs - Public Relations officer  
N. Jane O'Keefe - Executive Officer  
C. McPhun - Manager, Student Placement  
W. Menzel - Executive-In-Residence  
J. Ellis - Chairman, Dean's Search Committee F.A.S.  
D. Varma - Librarian  
Y. Roll - Visiting Professor  
W. Morettin - Vice President, Graduate Business Council  
R. Boullion - Graduate Business Council  
B. Rea - Graduate Business Council  
M. Rivard - Graduate Business Council  
L. Rosa - (Observer)  
R. DeKleer - Graduate Business Council  
M. Brown - Graduate Business Council  
L. Whatmore - Graduate Business Council  
D. Gowland - Graduate Business Council  
H. Barrington - Secretary

Item #1 - Chairman's Remarks

Professor Brewer stated that the Chairman of Faculty Council, D. Dimick, would not be attending the meeting and therefore, he would chair the meeting until the Vice-Chairman, T. Beechy, arrived.

Item #2 - Dean's Remarks

The Dean introduced Bill Menzel - Executive-In-Residence in the Policy Area; Wiktor Askanas - teaching in the OBIR Area; and Yaakov Roll - working with Professor Zohar in the Economics Area.

The Dean commented that the Task Force on International Business and Exchanges worked hard to put together their proposal for Faculty Council. The ad hoc committee was formed because of the number of faculty members interested in international business and exchanges and the number of ad hoc initiatives that had been taken.

The Dean stated that he would be distributing a document to the faculty in the near future dealing with his involvement in the Canada/China management programme. Earlier this Summer, CIDA contacted IDO looking for an institution to establish a programme with China. The Canadian Deans discussed the problem with IDO and a small group visited China. Eight Chinese universities will each be linked with one Canadian "lead" school and a network of other universities. Chinese representatives will arrive on October 23rd to visit Canadian universities. They will visit the Faculty of Administrative Studies on Monday, October 25th. Following the university tours, all representatives will meet in Ottawa for a conference on November 1-3. Specific universities will be chosen for the programme at the conference. The Chinese are very interested in econometrics and market research.

The Faculty has received a copy of the letter written at the conclusion of the ten year review of our doctoral programme. The letter contains several specific criticisms of the current programme, and in general, was negative in tone despite the very positive reports written by both consultants. Graduate Studies with the assistance of FAS has prepared a letter of rebuttal and has requested a further meeting with the evaluation committee to clear up this matter. A detailed discussion of the current status of the programme and our request for funding will be circulated to all faculty members.

A report on placement will be distributed next week. Twenty-three full-time MBA graduates are still looking for jobs. The average salary for an MBA graduate is \$27,100. \$20,300 is the average salary for a BBA graduate and six graduates are still looking for employment.

The Dean reported that the ASAC Journal would be coming to York in January with R. Burke as editor.

The Dean reported that the Faculty had an operating deficit of \$45,000 for the budget year 1981/82. The Dean has submitted various proposals to the administration to have the base budget increased, and as a result, an additional \$60,000 has been added to the budget this year. The Faculty is currently preparing a proposal for a significant budget increase to support the quality of our programmes. The funds are requested for new faculty hires, graduate student support, and necessary equipment.

The Dean thanked everyone who had worked on the Cabaret and gave special thanks to E. Phillips and E. Kraftchuk. This was the largest alumni event ever held and over 100 alumni attended.

Item #3 - Minutes of Previous Meeting

Professor Mayer moved that the minutes of the previous meeting be approved.

Seconded by Professor McMillan.

Carried.

Item #4 - Business Arising from Minutes of Previous Meeting

Nil.

Item #5 - Enquiries & Communications

Nil.

Item #6 - Dean's Search Committee

Jack Ellis, Chairman of the Dean's Search Committee stated that the committee's membership included: T.H. Beechy, J.D. Dermer, and J.M. Gillies from the Faculty of Administrative Studies; Mr. George Ragasz-Rethy, a student representative from the Graduate Business Council; Mr. Adam Zimmerman for the Advisory Council; Mr. R.D. Falconer for the Alumni Association; Gene Denzel and Jane Haynes from the University.

The committee was formed in June and has met four times. The meetings have examined the needs of the Faculty and the criteria for the next Dean. Since no concrete conclusions have been made to date, the committee would like further input from the Faculty of Administrative Studies. The committee has had discussions with Dean Bell and Vice-President Found. The committee would like to finalize applications by November 1st. Applications have been received from internal and external academics, and external business candidates. The names of the candidates will be forwarded to President Macdonald early in November for his consideration and recommendation to the Board of Governors.

The committee will be contacting each area co-ordinator to meet with their area within the next two weeks. The purpose of the meetings will be to look at the criteria and general reaction of faculty members. Any applications or comments should be made to Jerry Dermer or to J. Gillies or any other committee member.

Faculty members asked questions regarding restriction on citizenship, plans for faculty members to meet the candidates and the need for a short list to be publicized.

The Chairman suggested Item #8 precede Item #7 as a number of interested parties had time constraints.

Item #8 - Report of the Task Force on International Business and Exchanges  
- Motion on Acceptance of Report

Professor Weiermair introduced this item and thanked the faculty for their input. This report is the first to be done on the VAX. On behalf of the Task Force on International Business and Exchanges, he submitted its report and moved that the Faculty adopt a moderate

development strategy, that is (1) further develop our student exchanges with bilateral agreements and international networks where warranted; (2) invest into a limited focus on IB offerings in Executive Development; and (3) continue the individual opportunities open to faculty in research, conferences and IB consulting.

Moved by Professor Weiermair that we develop a moderate development strategy.

Seconded by Professor Zohar.

There was general discussion of this proposal. A few faculty members were concerned about resource constraints. There was a general feeling that an international flavour to our programmes would be valuable.

Professor Horvath stated that the Task Force felt strongly about developing a more structured way of dealing with this but a moderate option would be to link up to other institutions. He also stated that the University has recognized the need to move internationally. Funds for international travel exchange will be available next year from the University.

Professor McMillan stated that the resources aspect should be downplayed as the benefits will outweigh the costs and money is available from the government for visiting international professors. Professor Daly remarked that the three criteria; faculty, student, and employer interest mentioned are desirable. Businessmen are very interested in the international scene.

Professor Weiermair moved that Faculty Council approve in principle the moderate development proposal.

In Favour - Unanimous

Opposed - Nil

Motion Carried.

The Dean announced that two ad hoc committees had been established. Professor McMillan will chair a Physical Facilities Planning Committee and Professor Mayer will chair the Executive Development Committee.

Item #7 - Nominating Committee  
- Motion for Faculty Council Membership

Professor Peterson, Chairman of the Nominating Committee expressed his pleasure to be back at York from his two year leave-of-absence. He stated that the motion from the Nominating Committee should be changed to read as follows:

The Nominating Committee moves that the following nominees from the designated constituencies be elected to Full Membership on the Faculty Council.

Seconded by Professor Mayer.

Professor Peterson read the list of outside constituents and introduced them. Three corrections were made to the membership list - K. Matschenbacher's name was mis-spelled, Debbie Gowland is a F.T. MBA, and Wayne Taylor will be the Ph.D. representative.

In Favour - Unanimous

Opposed - Nil

Motion Carried.

Item #9 - Student Affairs Committee

Associate Dean - Students, W. Cook moved that Faculty Council approve the list of graduands, approval subject to grades being received for the last two pages.

Seconded by Dean Crowston.

Professor Jordan questioned two names, Rhona Glatt and Saul Unterman.

In Favour - Unanimous

Opposed - Nil

Motion Carried.

Item #10 - Other Business

Professor Horvath reported that in May 22, 1980 Senate recommended that all Faculties have a common grading scheme. In October 1980 a new scheme was introduced to Faculty Council and a decision was reached that a common grading scheme would be implemented for both graduate and undergraduate students. Dr. Found announced that implementation would be in the Fall of 1982. On October 8, 1982 a semi-formal note was received that implementation should be made as soon as possible. Our decision will be to implement this policy in September 1983 for both graduate and undergraduate students as we obtain approval from Graduate Studies and Senate before proceeding with a change in the MBA grading scheme.

Professor Horvath stated that our student records system would not be running smoothly until September and therefore, no change in the grading scheme will be implemented this academic year. He would be distributing a memorandum to the faculty regarding this.

Professor Jordan commented that G. Gardiner would be receiving an honorary degree at our convocation and urged all faculty members to show their support by attending convocation.

Item #11 - Adjournment

Moved by Professor Mayer that the meeting be adjourned.

Seconded by Professor Jordan.

Motion Carried.