

## FACULTY COUNCIL SCHULICH SCHOOL OF BUSINESS

A meeting of the Schulich Faculty Council for the 2018-2019 academic year will be held on Friday April 26<sup>th</sup> at 11:30am in SSB E111.

### AGENDA

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1.	<b>Welcome &amp; Chair's Remarks</b>	
2.	<b>Enquiries &amp; Communications</b>	
	a) <b>Request for Input:</b> Draft Open Access Policy ( <i>Tom Loebel, Dean FGS and AVP Graduate; Andrea Kosavic, Associate Dean Libraries; Dany Savard, Director, Open Scholarship</i> ) <a href="https://www.library.yorku.ca/web/open/wp-content/uploads/sites/14/2018/01/DRAFT_OpenAccessPolicy.April2019.pdf">https://www.library.yorku.ca/web/open/wp-content/uploads/sites/14/2018/01/DRAFT_OpenAccessPolicy.April2019.pdf</a>	3
	b) <b>Request for Input:</b> York University's Multi-Year Complement Renewal Strategy <a href="http://vpap.info.yorku.ca/ppy_protected/renewing-york-universitys-full-time-faculty-complement/">http://vpap.info.yorku.ca/ppy_protected/renewing-york-universitys-full-time-faculty-complement/</a>	3
	c) <b>For Information:</b> Senate Synopsis (2019.03.28)	4-8
3.	<b>Decanal Search</b>	
	a) <b>Motion:</b> Continuing Membership on Schulich Dean Search Committee	9-10
4.	<b>Dean's Remarks</b>	
5.	<b>PHD/GBC/UBS Initiatives</b>	
6.	<b>BBA/iBBA Program Committee</b>	
	a) <b>Motion:</b> New Course Proposal for ORGS 4600 3.00 Diversity and Inclusion in Organizations ( <i>F. Zandi</i> )	11-26
7.	<b>Master Programs Committee</b>	
	a) <b>Motion:</b> New Course Proposal for MGMT 6150 3.00 Leadership Development for Accelerated Students: Leadership Skills for a Turbulent World (MBA) ( <i>I. Holzinger</i> )	27-47
8.	<b>Adjournment</b>	

### CONSENT AGENDA

*A consent agenda item is deemed to be approved unless, prior to the commencement of a meeting, a member of the Council of the Faculty of the Schulich School of Business advises the Chair, James McKellar, of their request to debate it.*

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1.	<b>BBA/iBBA Program Committee</b>	
	a) <b>Curricular Change:</b>	
	1. ENTR 4400 3.00 Applied Entrepreneurship Field Study ( <i>course description</i> )	48-60

<b>2.</b>	<b>Master Program Committee</b>	
	a) <b>Minor Program Change:</b> Master of Accounting (MAcc) ( <i>admission requirement</i> )	<b>61-65</b>
	b) <b>Curricular Changes:</b>	
	1. PROP 6750 3.00 Financing Large Scale Infrastructure ( <i>co-requisite requirement</i> )	<b>66-77</b>
	2. IMBA 5002 1.50 Managerial Decisions Analysis ( <i>description change</i> )	<b>78-92</b>
	3. IMBA 5100 1.50 Integrative Management Experiences I ( <i>description change</i> )	<b>93-105</b>
	4. IMBA 5200 1.50 Integrative Management Experiences II ( <i>description change</i> )	<b>106-118</b>
<b>3.</b>	<b>Minutes of the Last Meeting:</b> 2019.03.15	<b>119-151</b>

If you are unable to attend the meeting, please send your regrets to Council secretary Emily Rush at [erush@schulich.yorku.ca](mailto:erush@schulich.yorku.ca).

Remaining meetings of the Schulich Faculty Council for the 2018-2019 year: May 24<sup>th</sup>

**Schulich School of Business  
Minutes of Faculty Council**

A regular meeting of the Schulich Faculty Council for the 2018-2019 academic year was held on Friday April 26<sup>th</sup> 2019 at 11:30am in room SSB E111.

**In Attendance:**

**Chair:** J. McKellar  
**Secretary:** E. Rush

**Voting Members of Faculty Council Present:**

Senior Administration	T. Beechy, M. Judd		
Student Council Reps	C. Bryan (PhD)		
ACTG			
ARTM/NMLP			
BSUS			
ECON			
FINE	M. Kamstra, Y. Larkin, Y. Tian		
MKTG	T. Noseworthy		
ORGS	B. Lyons, L. Wright		
OMIS	R. Irving		
PLCY	T. Peridis, W. Sheremata		
PROP		OTHER:	S. Quail (Library)

**Voting Members of Faculty Council Absent:**

P. Aulakh	M. Dong	G. Kistruck	Y. Pan	V. Trivedi
E. Auster	B. Durrani (UBS)	R. Krishna (PhD)	J. Paramthillairajah (UBS)	M. Valente
K-H. Bae	J. Everett	M. Kristal	R. Phillips	K. Varma (GBC)
M. Bamber	M. Farjoun	F. Lazar	J. Prince (GBC)	E. Veresiu
R. Belk	E. Fischer	S. Li	K. Punn (GBC)	M. Voronov
A. Bhanich-Supapol	J. Flagler (GBC)	Z. Li	S. Qu	E. Waitzer
C. Cho	M. Giesler	I. Macdonald (Ret.)	M. Rice	S. Weiss
C. Chan (UBS)	B. Graham (alumni)	A. Madhok	H. Rosin (Ret.)	T. Wesson
W. Cook (Ret.)	I. Henriques	A. Mawani	A. Rushdi (GBC)	E. Westney (Ret.)
D. Cumming	D. Horvath (Dean)	R. Mcclean (Ret.)	P. Sadorsky	B. Wolf (Ret.)
A. Diamant	S. Hsu	C. Mcmillan	G. Saxton	S. Yeomans
A. DeCarufel (Ret.)	A. Joshi	M. Milevsky	R. Shao	J. Zemans (Ret.)
Y. Deutsch	K. Kanagaretnam	G. Morgan (Ret.)	M. Szaki	D. Zwick (ADA)
A. Devine	R. Karambayya (Ret.)	D. Neu	J. Tan	
D. Dimick (Ret.)	H. Kim	C. Oliver	Y. Tian	

**Regrets, Leaves, Sabbaticals:**

M. Annisette (regrets)	P. Darke	A. Kecskes	E. Prisman (regrets)
C. Bell (regrets)	J. Darroch	M. Kipping	P. Shum
M. Biehl	B. Eberlein	M. Levesque	A. Sirsi (regrets)
A. Campbell	B. Gainer (regrets)	D. Matten	K. Tasa
M. Cao	C. Graham	L. Ng (regrets)	L. Thorne (regrets)
J. Chung	I. Janiszewski (UBS) (regrets)	E. Owens-Skidmore (GBC) (regrets)	A. Tsang

**Non-Voting Members of Faculty Council Present**

L. Hillcoat	L. Serras	N. Sutherland	F. Zandi
J. Morgan	S. Siddik	I. Holzinger	
M. Orlan	H. Sinker	T. Fantin	

**Non-Voting Members of Faculty Council Absent:**

M. Armstrong	L. Fromowitz	G. Klar	T. Mcqueen	W. Schroeder
D. Barret	F. Gorbet	L. Korhani	A. Middleton	A. Shaw
D. Bell	B. Graham	M. Lambert-Drache	R. Moy	S. Sigel
M. Bhutani	A. Gravel	P. Laycock	A. Mukherjee-Reed	L. Sossin
S. Black	K. Gray	M. Lefranc	A. Mustapha	T. Tang
E. Caprioni	F. Gorbet	R. Lenton	S. Nahm	S. Tenn
C. Carder	R. Hache	R. Leonidas	C. Niederwanger	J. Thompson
M. Cernea	C. Haig-Brown	T. Loebel	J. O'Hagan	P. Tsaparis
G. Chen	C. Hantho	S. Ly	M. Perlis	E. Wang
M. Cohen	A. Harris	P. Lyman	E. Peters	A. Welsh
D. Conklin	R. Hines	R. Lynn	L. Philipps	B. White
M. Cowan	R. Hornsey	P. Macdonald	J. Pinto	J. Wilkins
T. D'Agostino	B. Horowitz	J. Mackay	A. Pitt	J. Wleugel
R. De Costa	S. Hussain	A. Macpherson	P. Pivato	D. Woticky
P. Deonandan	E.J. Janse Van Renburg	D. Mak	S. Pulver	J. Wu
P. Dillon	T. Javed	A. Makooie	I. Roberge	D. Yundt
E. Farrell	J. Jeyakumar	K. Mapa	R. Ross	C. Zhuang
N.S. Fisher-Stitt	I. Kanga	L. Martin	T. Smalls	
C. Ford	K. Kermer	R. Mayer	D. Scheffel-Dunand	
M. Freedman	L. Kharlip	C. Mcauley	B. Schofield	

## 1. **Welcome & Chair's Remarks**

The Chair called the meeting to order.

## 2. **Open Access**

The draft Open Access policy was presented by Tom Loebel, Dean FGS and AVP Graduate; Andrea Kosavic, Associate Dean Libraries; Dany Savard, Director, Open Scholarship; and Mark Hayward, Assistant Professor of Communication Studies, LA&PS. The presentation included an overview of what open access publishing is, open access policies and why they are necessary, and the proposed draft put together by the Open Access/Open Data (OAOD) Steering Committee. The slides can be accessed through the following link:

[https://docs.google.com/presentation/d/1m1hLu3HA7o43JNECikkX6FPG\\_u9De3i1Rznx9s4ktn4/edi#/slide=id.p18](https://docs.google.com/presentation/d/1m1hLu3HA7o43JNECikkX6FPG_u9De3i1Rznx9s4ktn4/edi#/slide=id.p18)

The proposed policy can be accessed here:

[https://www.library.yorku.ca/web/open/wpcontent/uploads/sites/14/2018/01/DRAFT\\_OpenAccessPolicy.April2019.pdf](https://www.library.yorku.ca/web/open/wpcontent/uploads/sites/14/2018/01/DRAFT_OpenAccessPolicy.April2019.pdf)

Comments, questions and suggestions on the draft policy should be sent to [oa-contacts@yorku.ca](mailto:oa-contacts@yorku.ca).

## 3. **Decanal Search**

**a) Motion:** Continuing membership on the Decanal Search Committee

The Chair provided an overview of this item, explaining that it has been brought forward at the request of Provost Lisa Philipps as two members of the search committee will be retiring in the coming months. The Council has the option of either approving their continuation on the committee until the search is complete, or to elect new members in their place. After some discussion, it was noted that only 11 voting members were in attendance. As quorum is 30 voting members, attendance was not sufficient to be able to vote on a motion. After some additional discussion with regards to attendance at Faculty Council meetings, it was agreed that this item will need to be sent out to Council members for an e-vote.

## 4. **BBA/iBBA Program Committee**

**a) Motion:** Approval of New Course Proposal for ORGS 4600 3.00 Diversity and Inclusion in Organizations

Due to the lack of quorum, this item could not be voted on by the Council. It was agreed that it will be sent out to Council members for an e-vote.

## 5. **Master Programs Committee**

**a) Motion:** Approval of New Course Proposal for MGMT 6150 3.00 Leadership Development for Accelerated Students: Leadership Skills for a Turbulent World

Due to the lack of quorum, this item could not be voted on by the Council. It was agreed that it will be sent out to Council members for an e-vote.

## 6. **Dean's Remarks**

Dean Horváth provided the following updates on events and achievements in the Schulich community:

- Two of three new ORGS candidates have accepted offers and will start on July 1, 2019. Two new faculty hires in both the OMIS and Finance areas will also be starting on July 1<sup>st</sup>.
- The new Master of Supply Chain Management will launch in May, with a larger number of students than anticipated. The new Master of Management in Artificial Intelligence will start in the Fall. A part-time version of the Master of Finance is currently under development.
- A team of two Master of Management students won the top prize at the Canada's Next Top Ad Exec competition, defeating more than 100 teams from across Canada. In April, a Schulich team placed in the top 10 at the 2019 Harvard Global Case Competition.
- The Alumni Recognition Awards took place on March 20<sup>th</sup>. The award recipients included: Michael Rousseau (BBA '81), Deputy Chief Executive Officer & CFO Air Canada (Outstanding Executive Leadership); Roman Dubczak (MBA '87), Managing Director and Head of Global Investment Banking at CIBC (Outstanding Progress and Achievement); and Laura Michalchyshyn (MBA '93), Producer/Owner of Hubbub Productions and Executive Producer Sundance Productions (Outstanding Public Contribution).
- The first Experience Schulich event for Masters programs took place on March 23<sup>rd</sup>. The turnout was highest yet, with over 200 attendees.
- The Dean attended an alumni event in New York City on March 26<sup>th</sup> that included a *Reimagining Capitalism* panel discussion.
- Schulich Research Day took place on March 28<sup>th</sup>. Dirk Matten won the Lifetime Achievement Award, and Theo Noseworthy won the Up and Coming Award.
- The Developers' Den Case Competition and Awards Reception took place on March 29<sup>th</sup>.
- The RBC luncheon with the MBA Games team took place on April 5<sup>th</sup>.
- The Dean attended the Toronto Centre's panel session on climate change at the recent 2019 IMF/WB Spring Meetings held in Washington, DC.
- The 50<sup>th</sup> Anniversary Alumni Dinner for the Arts & Media program took place on April 15<sup>th</sup>.
- An MBAN Advisory Council meeting took place on April 17<sup>th</sup>.
- The Graduate Formal and Teaching Awards event took place on April 18<sup>th</sup> and the Undergraduate Formal and Teaching Awards event took place on April 25<sup>th</sup>. Congratulations to winners Graeme Deans (graduate) and Alex Fisher (undergraduate) as well as runners up Ikjyot Singh Kohli (graduate) and Alex Garber (undergraduate).
- The Connect alumni event will take place on April 26<sup>th</sup> and April 27<sup>th</sup>.
- The International Advisory Council meeting spring dinner meeting will take place on May 1<sup>st</sup>.
- Rob & Cheryl McEwen are being recognized at the upcoming Centre for Israel and Jewish Affairs Words and Deeds Leadership Award Dinner on June 11<sup>th</sup>.
- Schulich's convocation event will take place on June 21<sup>st</sup>.

**7. PhD/GBC/UBS Initiatives:**

The student bodies did not provide an update.

**8. Adjournment**

The meeting adjourned.

**Consent Agenda**

The following items were approved by consent:

**1. BBA/iBBA Program Committee**

**a) Curricular Change:**

1. ENTR 4400 3.00 Applied Entrepreneurship Field Study (*course description*)

2. **Master Program Committee**
  - a) **Minor Program Change:** Master of Accounting (MAcc) (*admission requirement*)
  - b) **Curricular Changes:**
    1. PROP 6750 3.00 Financing Large Scale Infrastructure (*co-requisite requirement*)
    2. IMBA 5002 1.50 Managerial Decisions Analysis (*description change*)
    3. IMBA 5100 1.50 Integrative Management Experiences I (*description change*)
    4. IMBA 5200 1.50 Integrative Management Experiences II (*description change*)
3. **Minutes of the Last Meeting:** 2019.03.15